Dear Friends,

Each year, in our annual report, we summarize the work of IIBA that you help make possible. We reflect on the past year, while looking forward to the future. Without question, 2017 has been a tough year. Our great, imperfect nation seems to have lost its way. Yet oddly, in the midst of this fomented discord and chaos, the word that comes to mind is “inspiration.”

You inspire us each time you volunteer or support IIBA through your donations. The IIBA staff inspires us, with their ongoing commitment to creating a better world. Our clients inspire us all, with their resilience and their faith in what this country represents. Together, our actions send a clear and compelling message: We will stand for our shared values of diversity and inclusion. We won’t back down.

In this report, you will read how IIBA helped Julio and Magdalena find freedom for their family. You will read about Luis’ “give back” volunteer birthday celebration. Every day at IIBA we find inspiration in stories like these. They tell us about regular people taking action for good, even in the face of seemingly insurmountable problems.

These are tough times for certain, but together, day in and day out, with your help we are making a difference. Thank you.

Warmly,

Ellen Dumesnil
Executive Director

Jennifer Beckett
Board President
Leadership

Management Team

Ellen Dumesnil
Dekri Vonan
Mary Robbins
Sheryl Muñoz-Bergman
Justin Skinner, Esq.
Eleonore Zwinger, Esq.
Juan Ortiz, Esq.
Madeline Feldon, Esq.
Virginia Abbott, Esq.

Executive Director
Director of Finance
Human Resources Manager
Director of Programs
Program Director-San Francisco
Program Director-Oakland
Program Director-Antioch
Program Director-Napa
Program Director-Redwood City

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Sean McCormick Vice President
Steve Herman Treasurer
Anne Peskoe Secretary
Shuting Chen
Richard Fuller
Bernardo Merino
Sacha Steenhoek
Maya Tobias
Joey Yang

International Institute of the Bay Area
www.iibayarea.org
290 individuals reunited with their families

Over 3,000 new citizens

270 victims of violent crime protected

Generous support from individual donors, foundations, corporations and government agencies allow IIBA to provide assistance to immigrants who might not otherwise be able to afford the services they need.
On September 5, 2017, President Trump ended the dream DACA made a reality. Dreamers represent the best of who we are, and their courage is a model to all of us. IIBA will continue to fight for human rights and immigrant rights and provide protection for immigrants.

To learn how you can help, visit www.iibayarea.org/get-involved or www.iibayarea.org/donate

700 youth can continue to work and pursue their education and careers for the next two years
Finding Freedom

IIBA Clients:
Magdalena and Julio

Obtaining a green card has changed the Escalantes’ lives. Magdalena and Julio Escalante have been together since 2011, and they have two beautiful children, Hailey and Julio, III. However, Magdalena’s undocumented status once created a sense of fear and restriction for their family.

When she was two years old, Magdalena’s family brought her to the United States, in search of a better life. Securing Deferred Action for Childhood Arrivals (DACA) gave Magdalena a path forward.
Through DACA, Magdalena was able to obtain a driver’s license, a work permit and pursue her career as a medical assistant. “It’s definitely life-changing, because you’re not living with that fear of deportation anymore,” she says.

DACA opened the door for Magdalena to apply for permanent residency through her husband, a U.S. citizen. But the couple had trouble finding helpful attorneys to assist with the application. At IIBA, they found the support they needed.

“It feels like having someone on your team,” Julio explains. “Not just someone that you’re paying to be there.”

With the help of IIBA staff, the couple petitioned for Magdalena’s green card, and her application was approved. “It was a great feeling,” Magdalena recalls.

Since becoming a permanent resident, Magdalena reports that her family can now travel more freely. Recently, she was able to return to Mexico for her grandfather’s funeral.

“It felt good being able to say I’m going to go see my grandpa one last time,” Magdalena says.

“It just opens up your life,” Julio agrees. “It’s freedom.”
Making a difference

IIBA Volunteer: Luis

Some people want a big party on their birthdays. Luis wanted to give back. An associate at Morrison & Foerster, Luis Gabriel Hoyos decided to invite a group of close friends to volunteer with him at the October 14 citizenship workshop hosted by IIBA and San Mateo County’s Human Services Agency (HSA).

Since the election, Luis had been looking for ways to fight back against the current administration’s immigration policies. So when he saw the post for the workshop, he jumped at the opportunity.

“I felt really powerless this last year, and I thought what would make me feel better on my birthday was to feel some type of power to do some good in the world,” Luis shares. “I think that’s exactly what we did that day, and my friends shared that feeling.”

Luis’ friends were ecstatic over his #FightBackBirthday idea. Twelve of them joined him, helping individuals fill out their citizenship applications, each assisting an average of four people throughout the day.

One of Luis’ favorite aspects of volunteering was talking to new people and having “a connection with someone whom you would otherwise never cross paths with, and who might have a very different experience from you.”

You don’t need to be a lawyer to help. Luis encourages everyone to volunteer at IIBA workshops, because “this is something you can very easily do in a day, and do as much as you can, and as often as you want.”
Luis Gabriel Hoyos (center) decided to give back on his birthday.
Financials

2016-2017 Fiscal Year

Revenue
- Government Grants 45%
- Foundation Grants 30%
- Program Service Fees 15%
- Individual & Corporate Contributions 5%
- In-Kind Contributions 2%
- Other Revenue 2%
- Unrealized Gains/Losses 1%

Expenses
- Program Expenses 91.8%
- Administration 7.3%
- Fundraising 0.9%

Revenue $4,008,811
Expenses $3,165,804
### Revenue 2016-2017

<table>
<thead>
<tr>
<th>Revenue</th>
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<tr>
<td>Government Grants</td>
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<td>Foundation Grants</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$4,008,811</strong></td>
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### Assets 2016-2017

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<td>Investments</td>
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<td><strong>$2,914,131</strong></td>
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### Expenses 2016-2017

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<td>Program Expenses</td>
<td>$2,905,731</td>
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<td>Administration</td>
<td>$230,292</td>
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<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$3,165,804</strong></td>
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### Liabilities 2016-2017

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<td>Accrued Vacation</td>
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<td>Other Current Liabilities</td>
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<td><strong>$328,366</strong></td>
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**Increase in Net Assets** $843,007
## Individual Donors

### $5,000 - $10,000
- Anonymous
- Jane Mead

### $1,000 - $4,999
- Anonymous (2)
- Erik Ambjor
- Jennifer Beckett & William Fuller
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- Roz & Paul Dumesnil
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- Francisco Lopez
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- Catherine & John Patterson
- Ray Perman
- Michelle Quinn
- Gina Rogers
- Susan Russell
- Raghvendra Savoor
- Teresa De Luca & Edmund Schooler
- Sheree & John Shoch
- Sacha Steenhoek
- Craig Tyle & Laura Westley
- Stacey Wexler

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- Anonymous (2)
- Robert Archibald & Mary Navas
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### Up to $499
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Monica May
Samantha May
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$1,000-$2,499
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Kilpatrick Townsend & Stockton, LLP
Morgan, Lewis & Bockius, LLP
Paragon Real Estate Group
Sonoma Forge
Stanford University
STIFEL
Zurich North America Insurance

$500-$999
Dharma Merchant
Dolan Concrete
Immigrant Crime and Justice, PLC
Jackson & Hertogs, LLP
Law Office of Bernardo Merino
Law Offices of Fellom & Solorio
Reed Smith, LLP
Self-Help Federal Credit Union
Sonoma Stone
The Mexican Museum
Van Der Hout, Brigagliano, & Nightingale, LLP

$1-$499
Law Office of Gomez & Douat, LLP
Himawari-kai
Jeffrey Spahn Gallery
Lamorena & Chang, CPA
Mutual of America
Rainbow Grocery Cooperative
Sanctuary Bistro
Square
Transition Gallery

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Chevron
Google
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Yelp

Ask your employer if they will match your donations or volunteer hours!

* Grazie, Museo ItaloAmericano!
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Alameda County Family Justice Center
Atkinson Foundation
Bank of America Fellowship
CA Department of Education
CA Department of Social Services
City of Hayward
City of Redwood City
Department of Homeland Security
East Bay Community Foundation
Fair Oaks Community Center
Napa Valley Community Foundation
New Americans Campaign
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San Francisco Office of Civic Engagement
San Francisco Office of Aging
Silicon Valley Community Foundation
Sunlight Giving
The San Francisco Foundation
University of CA
San Francisco (UCSF)
Van Loben Sels Foundation
Y&H Soda Foundation
Zellerbach Family Foundation
“For almost three decades, the Institute has supported my family in this journey,”
Carlos Macias Prieto, IIBA Client
# Volunteers

<table>
<thead>
<tr>
<th>Andrew Abrams</th>
<th>Tony Bayudan</th>
<th>Dennis Chang</th>
<th>Margaret Craig</th>
<th>Sara Fain</th>
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<tbody>
<tr>
<td>Ricardo Acevedo</td>
<td>Collins Belton</td>
<td>James Chang</td>
<td>Can Cui</td>
<td>Jill Falor</td>
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<td>Myla Albano-Pua</td>
<td>Melissa Bender</td>
<td>Zhengyan Zoe</td>
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<td>Lilliam Albizu-Campos</td>
<td>Margot Bender</td>
<td>Chang</td>
<td>Becky Cushman</td>
<td>Taylor Fatherlee</td>
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<td>Luisa Alvarez</td>
<td>Jeremy Bender</td>
<td>Ian Chen</td>
<td>Patricia Dalbey</td>
<td>Rebecca Fewkes</td>
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<td>Serah Amuyunzu</td>
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<td>Ninette Cheng</td>
<td>Elizabeth Dallman</td>
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<td>Hope Anderson</td>
<td>Oliveira</td>
<td>Angel Chiang</td>
<td>Smitha Danielyan</td>
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<td>Herland Antezana</td>
<td>David Bowman</td>
<td>Emma Chiao</td>
<td>Urmil Dave</td>
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<td>Omeed Anvar</td>
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<td>Eunice Choi</td>
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<td>Jorge Arreguin</td>
<td>Chrystal Bravo</td>
<td>Isabel Chon</td>
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<td>Ahmad Asir</td>
<td>Jim Bryja</td>
<td>Stephanie Choo</td>
<td>Jenny De Martini</td>
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<td>Ivan Au</td>
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<td>Catherine Chou</td>
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<td>Andreas Bunjamin</td>
<td>Vivian Choy</td>
<td>Carol Dillon</td>
<td>Jose Garcia</td>
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<td>Brittany Ayala</td>
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<td>Elena Cloutier</td>
<td>Lesley Dobbins</td>
<td>Joeni Garcia</td>
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<td>Karthik Balasundaram</td>
<td>Jennifer Cadet</td>
<td>Jason Cody</td>
<td>Cindy Dole</td>
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<td>Lily Balfour</td>
<td>Anne Caillat</td>
<td>Dora Collado</td>
<td>Samanda Dorger</td>
<td>Greyson</td>
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<td>Ann Banchoff</td>
<td>Taimur Case</td>
<td>Chuck Comey</td>
<td>Eric Dunn</td>
<td>Gerhard-Young</td>
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<td>Joseph Barbeau</td>
<td>Lauren Case</td>
<td>Fabiola Comonfort</td>
<td>Meghan Dysart</td>
<td>Stephanie Goeller</td>
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<td>Harsh Barbhaiya</td>
<td>Isela Castaneda</td>
<td>Colton Conley</td>
<td>Nicole Elemen</td>
<td>Claudia Golden</td>
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<td>Bryan Basso</td>
<td>Mary Chamaki</td>
<td>Makayla Conley</td>
<td>Kathleen Emery</td>
<td>Linda Goldman</td>
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<td>Priscila Bastazin</td>
<td>Heywood Chan</td>
<td>Christine Conley</td>
<td>Pratusha Erraballi</td>
<td>Christina Greenber</td>
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<tr>
<td>Cindy Baumgartner</td>
<td>Lucas Chang</td>
<td>Calen Correll</td>
<td></td>
<td>Eva Grove</td>
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</tbody>
</table>
Volunteers

Ana Guardado  
Lupe Gutierrez  
Tamir Haddad  
Paul Haughey  
Charity Hay Man  
Wong  
David He  
Jacqueline Hea  
Linda Henry  
Mitchell Hinrichs  
Kimberly Honciano  
Ashley Hu  
Tiffany Hu  
Nancy Hursh  
Ali Husain  
Charlie Huse  
Annie Khalid  
Hussain  
Ryan Iwahashi  
Jenny Jacobo  
Sarah Jain

Nishant Jaiswal  
Claudia Jauregui  
Martha Jimenez  
Emma Johnson  
Jillian Katterhagen  
Shirin Keen  
Alison Keiper  
Matt Kelley  
Karineh Khachatourian  
Saad Khanani  
Harry Khanna  
Erika Kikuchi  
Chris King  
Elena Knapton  
Kamola Kobilojanova  
Christina Kogan  
Ange Berline Koume  
Megan Kundu  
Geoffrey Kuziemko  
Sean Kwak  
Sang Kwon  
Paul Lachman  
Sue Lai  
Sabrina Larson  
Jeffrey Lasker  
Duncan Lawrence  
Azalea Laws  
Jenny Lee  
Anna Lee  
Janica Lee  
Claire Lesikar  
Linda Leung  
Brian Lewis  
Alex Li  
Jessica Liu  
Gavin Liu  
Leslie Liu  
Jennifer Lofing  
Sarah Longstreth  
Kelly Lowenberg  
Michelle Lu  
Quincy Lu  
Teresa Maclean  
Martha Maldonado  
Alana Mannige  
Stephen Mao  
Anna Mascoli  
Robert Mazzola  
Megan McCaslin  
Courtney McDermed  
Lorna McDill  
Rebecca McDonald  
Katherine McGowan  
Margaret McHugh  
Elaine Mederer  
Simon Mendez  
Jonathan Millard  
Jennifer Moraca  
Rose Morales  
Christopher  
Mortweet  
Tucker Mottl  
Kipp Mueller  
Robert Muzzola  
BJ Mynatt  
Michele Nandan  
Raji Nagarkar  
Anh Nguyen  
Athas Nikolakakos  
Katharine Norris  
Licha Nyiendo  
Jon O’Connell  
Maria Ochoa  
Darryl Ong  
Guin Overly  
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Allison Pang  
Jullia Park  
Drew Parkes  
Yasamin Parsafor  
Rudhir Patel  
Charles Paul  
Meredith Peake  
Yael Perl  
Susanne Petersen  
Sarah Peterson
Finding inspiration through others

*IIBA Volunteer: Claire Thorp*

Claire volunteers every Tuesday at IIBA’s San Francisco office, helping students prepare for their citizenship tests.

“I have enormous respect for them. They are working very hard to achieve citizenship.”

Claire says she is inspired by her students’ perseverance and determination.

To volunteer, visit [www.iibayarea.org/get-involved/](http://www.iibayarea.org/get-involved/) or call any of our 8 Bay Area offices.
Citizenship workshop volunteers Emily and James
Volunteers

Ingrid Pfister
Barbara Plantiko
John Polansky
Melissa Polinsky
Nathan Powell
Nikki Qi
Luis Ramirez
Aracelli Ramirez
Taufiq Ramji
Arjun Rangarajan
Sean Rawls
Erin Reid
Nonie Reyes
Xochitl Reyes
Zachary Rhines
Sarah Ribbers
Patricia Ring
Sean Rocca
Lilia Rose
Daniel Rosengard
Christian Ruano
Lorda Rumbaua
Susan Ruscigno
Susan Russell
Albert Ryu
Rosaura Santigo-Estrada
Puneet Sarna
Michael Schiff
Lauren Schneider
Boston Schwarz
Janet Seldon
Oak Seo
Michael Seringhaus
Rina Shah
Sonam Sharma
Stephanie Sharron
Jessica Shaw
Lee Shepard
Esther Shubert
Poonam Singh
Peter Skow
Jaime Smith
Lindsy Solanki
Graciela Spivak
Ruth Stanton
Betsy Strode
Rie Sugisawa
Glenn Sweatt
Soojin Tae
Talya Rind
Katherine Tang
Camila Tapernoux
Eber Terceros
Claire Thorp
Yuki Tobinaga
Mark Tomaier
Noorossadat
Torabi
Wallace Torres
Scott Toussaint
Veronica Toweill
Adeaze Udoji
Ashutosh Upreti
Ariza Valadao
Linda Vartanian
Collin Vierra
Salome Viljoen
Richard Villa
Vivek Vishwabhan
Beth von Ernster
Rick von Wohld
James Walker
Jainbai Wang
Hao Wang
Jianbai Wang
Cassandra Wang
Mostafa Wassel
Marti Watterman
Harlan Wendell
Cyndi Wheeler
Lauren
Whittemore
Lisa Widup
Rachel Williams
Claudine Wong
Emily Wu
Wendy Wu

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Thank you to our pro bono supporters!

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Redwood City Satellite Office
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Fremont, CA 94538

Napa Office
707-266-1568
napainfo@iibayarea.org
780 Lincoln Avenue
Napa, CA 94558

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oaklandinfo@iibayarea.org
405 14th Street, Suite 500
Oakland, CA 94612
Ways to Give

**Appreciated Stock**
Donate appreciated stock to avoid capital gains taxes and receive an income tax charitable deduction for the full fair market value of the stock at the time of the gift.

**Corporate and Foundation Support**
Corporations and Foundations partner with IIBA through grants, sponsorships, and fundraising projects.

**Legacy Gift**
Create a living legacy gift to those in need through your trust, estate, will, 401(k) or insurance policy.

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Memorial and honorary gifts recognize someone or commemorate a special event or anniversary.

**Employer Matching Gifts**
IIBA is a 501(c)3 nonprofit organization and may qualify for employer matching funds.

**Pledges**
Please consider making a monthly or annual pledge to support the ongoing needs of our clients.
Ways to Give

Start a Campaign
Take an active role by fundraising, donating, or spreading awareness for our cause by visiting www.iibayarea.org/donate

Car Donation Program
Help immigrants and get an end-of-year tax deduction. Call 855-500-7433 or visit www.iibayarea.org/donate-your-car

Shop via Amazon Smile
Upgrade your online shopping at smile.amazon.com in support of the International Institute of the Bay Area

For more information on ways to give, email dvonan@iibayarea.org