



**Annual Report
FY 2016-17**

Dear Friends,

Each year, in our annual report, we summarize the work of IIBA that you help make possible. We reflect on the past year, while looking forward to the future. Without question, 2017 has been a tough year. Our great, imperfect nation seems to have lost its way. Yet oddly, in the midst of this fomented discord and chaos, the word that comes to mind is “inspiration.”

You inspire us each time you volunteer or support IIBA through your donations. The IIBA staff inspires us, with their ongoing commitment to creating a better world. Our clients inspire us all, with their resilience and their faith in what this country represents. Together, our actions send a clear and compelling message: We will stand for our shared values of diversity and inclusion. We won’t back down.

In this report, you will read how IIBA helped Julio and Magdalena find freedom for their family. You will read about Luis’ “give back” volunteer birthday celebration. Every day at IIBA we find inspiration in stories like these. They tell us about regular people taking action for good, even in the face of seemingly insurmountable problems.

These are tough times for certain, but together, day in and day out, with your help we are making a difference. Thank you.

Warmly,



Ellen Dumesnil
Executive Director



Jennifer Beckett
Board President

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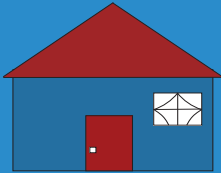
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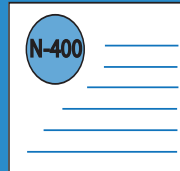


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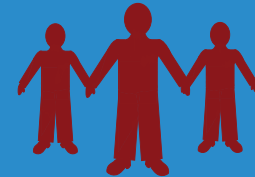
IIBA's Impact



**290 individuals
reunited with their
families**



**Over 3,000
new citizens**



**270 victims of
violent crime
protected**

**Generous support from individual donors, foundations, corporations
and government agencies allow IIBA to provide assistance to
immigrants who might not otherwise be able to afford the services
they need.**

IIBA's Impact



700 youth can continue to work and pursue their education and careers for the next two years

On September 5, 2017, President Trump ended the dream DACA made a reality. Dreamers represent the best of who we are, and their courage is a model to all of us. IIBA will continue to fight for human rights and immigrant rights and provide protection for immigrants.

**To learn how you can help, visit
www.iibayarea.org/get-involved or www.iibayarea.org/donate**

Finding Freedom

*IIBA Clients:
Magdalena and Julio*



Obtaining a green card has changed the Escalantes' lives. Magdalena and Julio Escalante have been together since 2011, and they have two beautiful children, Hailey and Julio, III. However, Magdalena's undocumented status once created a sense of fear and restriction for their family.

When she was two years old, Magdalena's family brought her to the United States, in search of a better life. Securing Deferred Action for Childhood Arrivals (DACA) gave Magdalena a path forward.

Through DACA, Magdalena was able to obtain a driver's license, a work permit and pursue her career as a medical assistant. "It's definitely life-changing, because you're not living with that fear of deportation anymore," she says.

DACA opened the door for Magdalena to apply for permanent residency through her husband, a U.S. citizen. But the couple had trouble finding helpful attorneys to assist with the application. At IIBA, they found the support they needed.

"It feels like having someone on your team," Julio explains. "Not just someone that you're paying to be there."

With the help of IIBA staff, the couple petitioned for Magdalena's green card, and her application was approved. "It was a great feeling," Magdalena recalls.

Since becoming a permanent resident, Magdalena reports that her family can now travel more freely. Recently, she was able to return to Mexico for her grandfather's funeral.

"It felt good being able to say I'm going to go see my grandpa one last time," Magdalena says.

"It just opens up your life," Julio agrees. "It's freedom."

Making a difference

IIBA Volunteer: Luis

Some people want a big party on their birthdays. Luis wanted to give back. An associate at Morrison & Foerster, Luis Gabriel Hoyos decided to invite a group of close friends to volunteer with him at the October 14 citizenship workshop hosted by IIBA and San Mateo County's Human Services Agency (HSA).

Since the election, Luis had been looking for ways to fight back against the current administration's immigration policies. So when he saw the post for the workshop, he jumped at the opportunity.

"I felt really powerless this last year, and I thought what would make me feel better on my birthday was to feel some type of power to do some good in the world," Luis shares. "I think that's exactly what we did that day, and my friends shared that feeling."

Luis' friends were ecstatic over his #FightBackBirthday idea. Twelve of them joined him, helping individuals fill out their citizenship applications, each assisting an average of four people throughout the day.

One of Luis' favorite aspects of volunteering was talking to new people and having "a connection with someone whom you would otherwise never cross paths with, and who might have a very different experience from you."

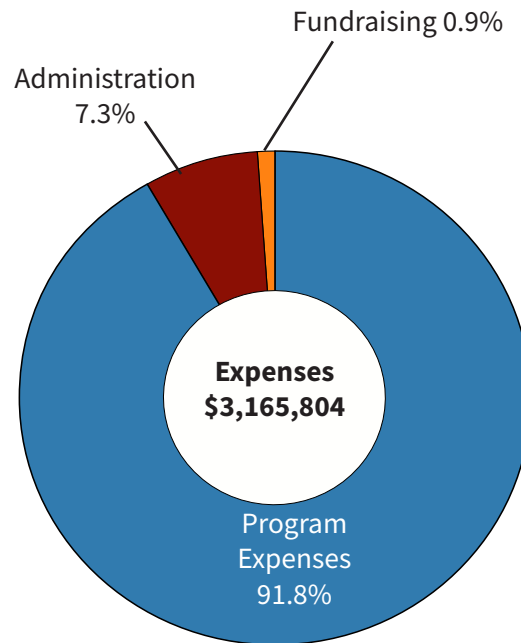
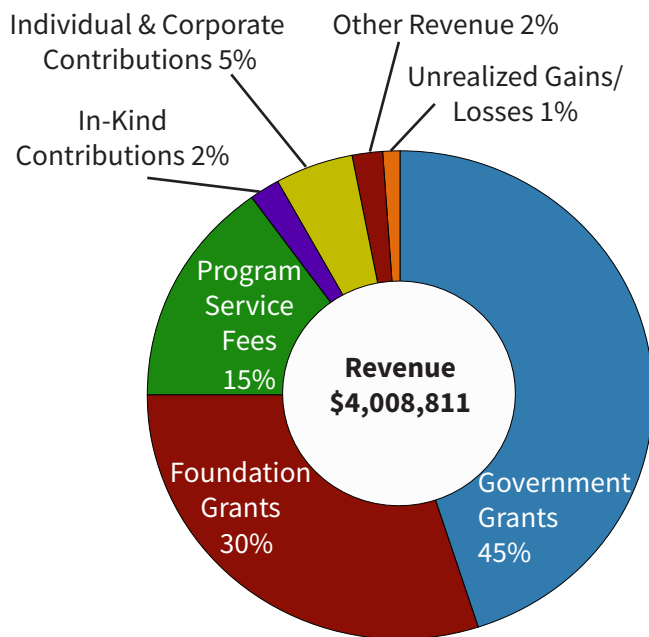
You don't need to be a lawyer to help. Luis encourages everyone to volunteer at IIBA workshops, because "this is something you can very easily do in a day, and do as much as you can, and as often as you want."



Luis Gabriel Hoyos (center) decided to give back on his birthday.

Financials

2016-2017 Fiscal Year



Revenue **2016-2017**

Government Grants	\$1,793,853
Foundation Grants	\$1,206,333
Fees for Services	\$606,772
In-Kind Contributions	\$96,990
Individual & Corporate Contributions	\$187,408
Other Revenue	\$73,094
Unrealized Gain/Losses	\$44,361

Total Revenue **\$4,008,811**

Expenses **2016-2017**

Program Expenses	\$2,905,731
Administration	\$230,292
Fundraising	\$29,781

Total Expenses **\$3,165,804**

Increase in Net Assets **\$843,007**

Assets **2016-2017**

Investments	\$1,702,646
Cash and Equivalents	\$477,742
Accounts Receivable, Net	\$645,132
Prepaid Expenses	\$49,116
Deposits & Others	\$39,495

Total Assets **\$2,914,131**

Liabilities **2016-2017**

Accrued Vacation	\$110,909
Fiscal Sponsorships	\$23,960
Accounts Payable	\$42,366
Accrued Payroll	\$47,305
Other Current Liabilities	\$103,826

Total Liabilities **\$328,366**

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** Grazie,
Museo Italo Americano!*

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Bank of America Fellowship	
CA Department of Education	San Francisco Office on Aging
CA Department of Social Services	Silicon Valley Community Foundation
City of Hayward	Sunlight Giving
City of Redwood City	The San Francisco Foundation
Department of Homeland Security	University of CA San Francisco (UCSF)
East Bay Community Foundation	Van Loben Sels Foundation
Fair Oaks Community Center	Y&H Soda Foundation
Napa Valley Community Foundation	Zellerbach Family Foundation





“For almost three decades, the Institute has supported my family in this journey,”
Carlos Macias Prieto, IIBA Client

Volunteers

Andrew Abrams	Tony Bayudan	Dennis Chang	Margaret Craig	Sara Fain
Ricardo Acevedo	Collins Belton	James Chang	Can Cui	Jill Falor
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Redwood City Citizenship Workshop

September 12, 2017

Volunteers

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Lupe Gutierrez	Claudia Jauregui	Sabrina Larson	Stephen Mao	Anh Nguyen
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Jacqueline Hea	Matt Kelley	Janica Lee	Rebecca McDonald	Darryl Ong
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Finding inspiration through others

IIBA Volunteer: Claire Thorp



Claire volunteers every Tuesday at IIBA's San Francisco office, helping students prepare for their citizenship tests.

"I have enormous respect for them. They are working very hard to achieve citizenship."

Claire says she is inspired by her students' perseverance and determination.

To volunteer, visit www.iibayarea.org/get-involved/ or call any of our 8 Bay Area offices.



Citizenship workshop volunteers Emily and James

Volunteers

Ingrid Pfister
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John Polansky
Melissa Polinsky
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Aracelli Ramirez
Taufiq Ramji
Arjun Rangarajan
Sean Rawls
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Jessica Shaw
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Esther Shubert
Poonam Singh
Peter Skow
Jaime Smith
Lindsay Solanki

Graciela Spivak
Ruth Stanton
Betsy Strode
Rie Sugisawa
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Beth von Ernster
Rick von Wohld
James Walker
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Jianbai Wang
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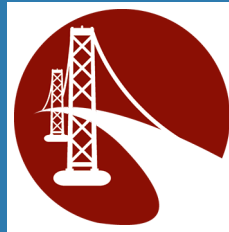
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Memorial and honorary gifts recognize someone or commemorate a special event or anniversary.

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