10,000 Clients from 95 countries
Dear Friends,

Thank you for your invaluable partnership and support, making 2014 a year of high impact for the International Institute of the Bay Area in our community reach and service. We proudly celebrate these highlights with you:

• Our newest office in Napa had a banner first year – providing legal consultations to over 550 individuals and helping over 250 on the path to citizenship. IIBA now has 6 offices in 5 counties around the Bay Area.
• IIBA continues to be the lead agency for a 10 – county collaborative that has helped over 10,000 youth improve their legal status.
• We participated in over 50 citizenship workshops, paving the way for more than 4000 immigrants to take the next step towards citizenship.
• We expanded our Board, redesigned IIBA’s website (www.iibayarea.org) and continued to strengthen and refine our practices to ensure high quality, low – cost services for the immigrants we serve. We could not have done this work or achieve these goals without all of you – our donors, our funding partners, our tireless volunteers and staff.

We do this work because it matters. We do this work because the people we serve are our neighbors, our friends, our future and our past, and we thank you.

Sincerely,

Ellen Dumesnil
Executive Director

Jessie Mangaliman
Board President
Leadership

Management Team

Ellen Dumesnil
Salvadore Castillejos
Mary Robbins
Sheryl Munoz Bergman
Justin Skinner, Esq.
Eleonore Zwinger, Esq.
Juan Ortiz, Esq.
Madeline Feldon, Esq.

Executive Director
Director of Finance
Human Resources Manager
Director of Programs
Program Director—San Francisco
Program Director—Oakland
Program Director—Antioch
Program Director—Napa

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Jennifer Beckett
Steve Herman
Anne Peskoe
Sean McCormick
Sacha Steenhoek
Kazuko Tsuchiya
Maya Tobias
Matt Penfold

Rose Mukhar
Sergio Medina
Richard Fuller
Dianna Truong
Crezia Tano
Mark Ong
Lori Livingston
700 naturalization applications
300 students enrolled in classes
4000 naturalization workshop attendees
25% Increase in wages by gaining citizenship
Violence Against Women Act (VAWA)

500 clients gained greater safety

“I am going to recover my security again.”

VAWA Client
Helping Youth to a Better Future
Deferred Action for Childhood Arrivals (DACA)

1500
DACA workshop attendees

350
DACA applications

45%
of DACA recipients see increased earnings
Meet Moises,
He came to the U.S. as a teenager to escape the growing dangers in his hometown in Mexico. With IIBA’s help, he has applied for a U-Visa and now dreams of working for NASA. “I want to be a role model for my family,” he says.

Meet Joe,
Why does Joe Margevicius volunteer at IIBA? “My four grandparents came here from Lithuania and Poland. People helped them.” Joe pays the favor forward by leading IIBA’s citizenship class.

Meet Xenia,
She volunteered over 350 hours with IIBA last year. Why? Because she used to be a client: “I love the fact that I get to work at IIBA since they have helped my family so much.” Today, Xenia is an IIBA staff member.

“For me, it has been a big blessing. I’m so thankful for all IIBA’s help.”
Mayra Platero, client

Visit www.iibayarea.org/annual/stories to read more
Financials
2013—2014 Fiscal Year

Revenue
$2,689,433

Expenses
$2,454,863

Unrealized Gain / Losses 3%

Individual Donations & In-Kind Contributions 16%

Government Grants 24%

Foundation Grants 33%

Fees for Service 24%

Administration 4%

Fundraising 1%

Program Delivery 95%
### Revenue 2013—14

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Foundation Grants</td>
<td>$738,323</td>
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<tr>
<td>Program Service Fees</td>
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<td>Government Grants</td>
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<td>In-Kind Contributions</td>
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<td>DACA Collaborative</td>
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<tr>
<td>Unrealized Gain / Losses</td>
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<td>Individual Contributions</td>
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<td>Other Revenue</td>
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Total Revenue $2,689,433

### Expenses 2013—14

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<td>Program Delivery</td>
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<td>Administration</td>
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<td>Fundraising</td>
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Total Expenses $2,454,863

### Assets 2013—14

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<tbody>
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<td>Investments</td>
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<td>Accounts Receivable, net</td>
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Total Assets $1,479,115

### Liabilities 2013—14

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<td>Fiscal Sponsorships</td>
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<td>Accounts Payable</td>
<td>18,483</td>
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<tr>
<td>Accrued Payroll</td>
<td>16,624</td>
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</table>

Total Liabilities $167,299
Donors

Abigail L’Esperance
Addison Rex
Alecia Baker
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American Immigration Lawyers Association
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The Wallace Alexander Gerbode Foundation
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Silicon Valley Community Foundation
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Sara Snyder
Scott Ventrudo
Sean McCormick
Serigo Perez
Shan Dong Restaurant
Shani Nelson
Shawna Von Stockhausen
Sheila Santero
Sheridan Warrick
Sheryl Munoz-Bergman
Shira Boschan
Silvestre Gaytan
Stacey Wexler
Stefan Simon
Stephanie Krantz
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Victoria Beunza
Victor Manuel Valdez
Victor Morataya
Wells Whitney
Wendy Jerome
William Fuller
Worku Atena
Wynne Dubovoy
Xenia Martinez
Yutaka Takahashi

10,000 HOURS DONATED BY DEDICATED VOLUNTEERS
<table>
<thead>
<tr>
<th>Location</th>
<th>Phone</th>
<th>Email</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>San Francisco Office</strong></td>
<td>415-538-8100</td>
<td><a href="mailto:sfinfo@iibayarea.org">sfinfo@iibayarea.org</a></td>
<td>657 Mission Street Suite 301, San Francisco, CA, 94105</td>
</tr>
<tr>
<td><strong>Antioch Office</strong></td>
<td>925-237-8581</td>
<td><a href="mailto:antioch@iibayarea.org">antioch@iibayarea.org</a></td>
<td>3240 Lone Tree Way Suite 202, Antioch, CA 94509</td>
</tr>
<tr>
<td><strong>Fremont Office</strong></td>
<td>510-894-3639</td>
<td><a href="mailto:fremont@iibayarea.org">fremont@iibayarea.org</a></td>
<td>39155 Liberty St. D450, Fremont, CA 94538</td>
</tr>
<tr>
<td><strong>Napa Office</strong></td>
<td>707-266-1568</td>
<td><a href="mailto:napainfo@iibayarea.org">napainfo@iibayarea.org</a></td>
<td>1820 Jefferson Street, Napa, CA 94559</td>
</tr>
<tr>
<td><strong>Oakland Office</strong></td>
<td>510-451-2846</td>
<td><a href="mailto:oakland@iibayarea.org">oakland@iibayarea.org</a></td>
<td>405 14th St. Suite 500, Oakland, CA 94612</td>
</tr>
<tr>
<td><strong>Redwood City Office</strong></td>
<td>650-780-7530</td>
<td><a href="mailto:redwoodcity@iibayarea.org">redwoodcity@iibayarea.org</a></td>
<td>2600 Middlefield Road, Redwood City, CA 94063</td>
</tr>
</tbody>
</table>