Dear Friends,

As we reflect on this past year and the work of the International Institute of the Bay Area, it is hard not to wonder what the future holds in store. The Supreme Court will decide in June whether President Obama’s executive actions were constitutional. We are hopeful that millions of individuals will be given a chance for a more secure and promising future because we recognize it is also our future. When we think of all that makes this country great, the courage, fortitude and entrepreneurial spirit of immigrants is at the forefront. So as we look back, we also look forward and thank you for your continued support and for joining us in helping to secure a better future for thousands of our neighbors.

Sincerely,

Ellen Dumesnil

Jennifer Becket

Executive Director

Board President
Leadership

Management Team
Ellen Dumesnil
Dekri Vonan
Mary Robbins
Sheryl Muñoz-Bergman
Justin Skinner, Esq.
Eleonore Zwinger, Esq.
Juan Ortiz, Esq.
Madeline Feldon, Esq.

Executive Director
Director of Finance
Human Resources Manager
Director of Programs
Program Director– San Francisco
Program Director– Oakland
Program Director– Antioch
Program Director– Napa

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Bernardo Merino
Rose Mukhar
Mark Stuart Ong
Sacha Steenhoek
Maya Tobias
Dianna Truong
Impact
Citizenship Services

3,000 naturalization workshop attendees

1,450 naturalization applications | 500 students enrolled in classes | 99% of applicants became U.S. citizens
Strengthening Communities
Family Reunification Program

“With the help of IIBA, my family is together again.”
- IIBA Client

350 families reunited
Building the Future
Bay Area DACA Collaborative

- 9,000 applications completed
- 45% increased earnings
- 21% obtained internships
Protecting Rights
Violence Against Women Act

450 families gained greater security
Meet Miguel - San Francisco client

Before applying for DACA, his legal status prevented him from putting his engineering degree to use. Once approved for DACA, Miguel was able to land an engineering job at Tesla Motors. “When I found out I was approved for DACA, I felt overjoyed and was short of crying.”

92% of DACA students are pursuing educational opportunities they previously could not.

36% of U.S.-born children of immigrants are college graduates—five percent above the national average.

“IIBA is a community organization that’s been here for years. You know that your case will get done right.” Cesar - Oakland client

Meet Ariana - Redwood City volunteer

Ariana works with IIBA students who are preparing for their citizenship exams and interviews. Ariana volunteers on a weekly basis. She encourages others to join in. “You do not need to be an expert about the citizenship process to volunteer at IIBA.”
Meet Isaac - Napa client

With the help of IIBA, Isaac was able to obtain a driver’s license and social security number. He now has the joy of driving and picking up his kids from school, without the fear of being pulled over. “Thanks to IIBA, I do not have any more restrictions.”

40% of Californians between the ages of 25 and 44 are immigrants

$250,000 two-year government grant to promote immigrant civic integration and prepare permanent residents for citizenship

Antioch volunteer

Meet Betty - Napa volunteer

As a volunteer, Betty helps individuals complete their citizenship applications. “I have talked with friends about volunteering with IIBA and emphasized not only the flexible schedule, but also the incredible gratitude that clients express for helping them complete their paperwork.”

“IIBA’s citizenship classes made me realize that becoming a citizen was possible as long as I put in the work.” Jesus-Redwood City client
Financials

2014 – 2015 Fiscal Year

Revenue
$3,527,049

- Foundation Grants 34%
- Program Service Fees 21%
- Government Grants 20%
- Individual Contributions 16%
- DACA Collaborative 9%
- Unrealized Gains / Losses -1%
- Other Revenue 1%

Expenses
$2,926,170

- Program Expenses 98.1%
- Administration 1.4%
- Fundraising 0.5%
### Revenue 2014 – 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Grants</td>
<td>$1,212,210</td>
</tr>
<tr>
<td>Program Services Fees</td>
<td>$731,409</td>
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<tr>
<td>Government Grants</td>
<td>$718,884</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$495,020</td>
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<tr>
<td>DACA Collaborative</td>
<td>$302,517</td>
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<tr>
<td>Individual Contributions</td>
<td>$60,149</td>
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<tr>
<td>Other Revenue</td>
<td>$25,100</td>
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<tr>
<td>Unrealized Gains / Losses</td>
<td>($18,240)</td>
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</tbody>
</table>

**Total Revenue**  $3,527,049

### Expenses 2014 – 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$2,871,139</td>
</tr>
<tr>
<td>Administration</td>
<td>$42,299</td>
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<tr>
<td>Fundraising</td>
<td>$12,732</td>
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</tbody>
</table>

**Total Expenses**  $2,926,170

### Assets 2014 – 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>$895,829</td>
</tr>
<tr>
<td>Cash and Equivalents</td>
<td>$521,464</td>
</tr>
<tr>
<td>Accounts Receivable, net</td>
<td>$454,290</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$35,366</td>
</tr>
<tr>
<td>Deposits</td>
<td>$35,159</td>
</tr>
</tbody>
</table>

**Total Assets**  $1,942,108

### Liabilities 2014 – 2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued Vacations</td>
<td>$67,389</td>
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<tr>
<td>Deferred Revenue</td>
<td>$31,250</td>
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<tr>
<td>Accounts Payable</td>
<td>$23,424</td>
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<tr>
<td>Fiscal Sponsorships</td>
<td>$23,122</td>
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<tr>
<td>Accrued Payroll</td>
<td>$14,510</td>
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<tr>
<td>Other Current Liabilities</td>
<td>$78,826</td>
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</tbody>
</table>

**Total Liabilities**  $238,521

### Increase in Net Assets

$600,879
DONORS

$5,000 – $20,000
Anonymous
Jennifer Beckett & William Fuller
Victoire Reynal

$1,000- $4,999
Erik Ambjor
Richard Fuller
Susan Fuller
Steve Herman
Rich Kelley
Anna Lange
Lori Livingston
Nils Lonberg
Joe Margevicius
Sean McCormick
Raghvendra Savoor
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Nick Chang
Teri Chin
Eloina Contreras Delgado
Pamela Cook
Janice Cooper
Margaret Corrigan
Marilou Cristina
Theresa De Luca Schooler
Humberto Diaz Rodriguez
Dolores Downing & John Downing
Wynne Dubovoy
Paul Dumesnil & Roz Dumesnil

Up to $499
Alicia Abella
Annes Ali
Anonymous
Anonymous
Anonymous
Anonymous
Ana Arenal Urbano
Maria Arteaga
Nancy Blackman & Ronald Blackman
Regina Bloisi-Owen
Patty Blum &

$500 – $999
Anonymous
Naturalization Oath Ceremony hosted by IIBA’s Redwood City Office
Foundation Support
Atkinson Foundation
Fair Oaks Community Center
Firedoll Foundation
The Grove Foundation
Immigrant Legal Resource Center (ILRC)
Kaiser Permanente Foundation
Napa Valley Community Foundation
New Americans Campaign
Office of Civic Engagement and Immigrants Affairs (OCEIA)
The San Francisco Foundation
Silicon Valley Community Foundation
Y&H Soda Foundation
Van Löben Sels/RembeRock Foundation
Zellerbach Family Foundation
Paul Fogel
Anne Fuller
Elida Gallegos
Larry Gibbs
Jewel Gonzalez
Erendira Gonzalez Gallegos
Maria Guardado
Jessie Gunsch
Stephen Harrison
Efrain Jimenez Patriz
Karen Kruse
Maria Patricia Lavin
Abigail L’Esperance
Thomas Lockard
Ana Maria Lopez
Alix Marduel
Wildes McCormick
Donald McCunn & Ruthanne McCunn
Michele McMahon-Cost
Sergio Medina
Ellen Mills
Miriam Regidor Trust Fund
Jean Mitchell
Valentina Montejio Roblero
Michael Mueller
Mary E. Navas
Mark Stuart Ong
Ellora Ong
Thompson Paine
Catherine Patterson & John Patterson
Gari Patton & Sarah Patton
Alison Paul
PayPal
Ronald Paz
Jose Perciles Umali
Ray Perman
Anne Peskoe
Jose Alfredo Quintanilla
Janet Raiche
Eduardo Reyes
Nelly Reyes
Marcos Romero Acain
Susan Russell
Abel Sajuan
Georgina Sanchez & Harol Sanchez
Sheila Santero
Richard Sayers
Contee Seely & Margaret Seely
Marianne Selph
Deborah Smith
Noreen Solari
Stanford University
Rose Ann Steenhoek
San Francisco citizenship workshop held at the Bill Graham Auditorium
Volunteers

Alicia Abella  
Najibat Aleskerzade  
Melissa Bingham  
Cheyenne Cary  
Nick Chang  
Anly Chen  
Grace Chen  
Tsui-Meng Chen  
Craig Ching  
Katie Colendich  
Rocio Cornejo  
Dayan Darcia  
Brooke Dawson  
Anthony Dinh  
Haley Emmett  
Victor Gaitan  
Zayra Garcia  
Jaspaul Ghuman  
Natalie Gonzalez  
Angie Hagler  
Naima Hajian  
Moustafa Harfoush  
Camille Hausken  
Eric Hausken  
Alejandro Hernandez  
Leslie Hernandez  
Christine Ho  
Nazia Hyder  
Frank Jansen  
Aliya Karmali  
Katie Keller  
Elena Knapton  
Mark Laub  
Alex Lazich  
Ben Leonard  
Natalia Lertora-Sznajder  
Linda Leung  
Rachel Lewis  
Robert Lewis  
Cindy Liu  
Francisco Lopez  
Martha Lopez  
Philip Lotze  
Fabiola Macias  
Sara MacPherson  
Monica Manriquez  
Kathryn McConica  
Kenda McIntosh  
Carina Mendoza  
Nahir Mercado  
Molly Moran  
Lisi Munayco  
Elizabeth Myers  
Anna Perrin Ozdemir  
Sarah Peterson  
James Phelps  
Barbara Plantiko  
Christopher Poole  
Rhea Pualengco  
Nipa Rahim  
Manuel Jordan Reyes  
Carmen Reyes-Yosiff  
Tania Rodriguez  
Belen Rogowski  
Anel Rojas  
Marina Rumore  
Susan Russell  
Ibtesam Salman  
Daniel Sanchez  
Goldy Saroay  
Dan Stark  
Rebecca Hoch  
Andrew Taylor  
Emily Thompson  
Leanna Turchin  
Ariza Valadao  
Val Valandani  
Jocelyn Valencia  
Matthew Verdin  
Franny Vescia  
Abby Wang  
Andy Wang  
Drew Wheaton

*We make every effort to present a complete and accurate list of our donors and volunteers. If you notice an error, please let us know so we can correct it (415) 538-8100 or sfinfo@iibayarea.org

10,000 HOURS DONATED BY DEDICATED VOLUNTEERS
Contact Us

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Oakland, CA 94612

**Fremont Office**
510-894-3639
fremontinfo@iibayarea.org
39155 Liberty Street, Room D450
Fremont, CA 94538
Ways to Give

Appreciated Stock
Avoid capital gains taxes and receive an income tax charitable deduction for the full fair-market-value of the stock at the time of the gift.

Corporate and Foundation Support
Corporations and Foundations partner with IIBA through grants, sponsorships, and fundraising projects.

Employer Matching Gifts
IIBA is a 501 (c)3 nonprofit organization and may qualify for employer matching funds.

Legacy Gifts
Create a living legacy gift to those in need through your trust, estate, will, or insurance Policy.

Memorial and Honorary Gifts
Memorial and honorary gifts recognize someone or commemorate a special event or anniversary.

Pledges
Please consider making a monthly or annual pledge to support the ongoing needs of our clients.
Ways to Give

**Start a Campaign**
Visit [www.iibayarea.org/donate/](www.iibayarea.org/donate/) to take an active role by fundraising, donating or spreading awareness for our cause.

**Volunteer**
Call any of our six Bay Area offices or visit [www.iibayarea.org/get-involved/](www.iibayarea.org/get-involved/) for volunteer opportunities.

[bbb.org/charity](bbb.org/charity)

IIBA meets all 20 of the Better Business Bureau’s Wise Giving Alliance accountability standards

[GuideStar.org](GuideStar.org)

IIBA meets the highest transparency standards of GuideStar.org