



# Annual Report FY 14 – 15

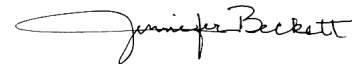
# Dear Friends,

As we reflect on this past year and the work of the International Institute of the Bay Area, it is hard not to wonder what the future holds in store. The Supreme Court will decide in June whether President Obama's executive actions were constitutional. We are hopeful that millions of individuals will be given a chance for a more secure and promising future because we recognize it is also our future. When we think of all that makes this country great, the courage, fortitude and entrepreneurial spirit of immigrants is at the forefront. So as we look back, we also look forward and thank you for your continued support and for joining us in helping to secure a better future for thousands of our neighbors.

Sincerely,



Ellen Dumesnil  
*Executive Director*



Jennifer Beckett  
*Board President*

# Leadership

## Management Team

Ellen Dumesnil

Dekri Vonan

Mary Robbins

Sheryl Muñoz-Bergman

Justin Skinner, Esq.

Eleonore Zwinger, Esq.

Juan Ortiz, Esq.

Madeline Feldon, Esq.

*Executive Director*

*Director of Finance*

*Human Resources Manager*

*Director of Programs*

*Program Director– San Francisco*

*Program Director– Oakland*

*Program Director– Antioch*

*Program Director– Napa*

## Board of Directors

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Steve Herman

Anne Peskoe

Richard Fuller

Sean P. McCormick

Bernardo Merino

Rose Mukhar

Mark Stuart Ong

Sacha Steenhoek

Maya Tobias

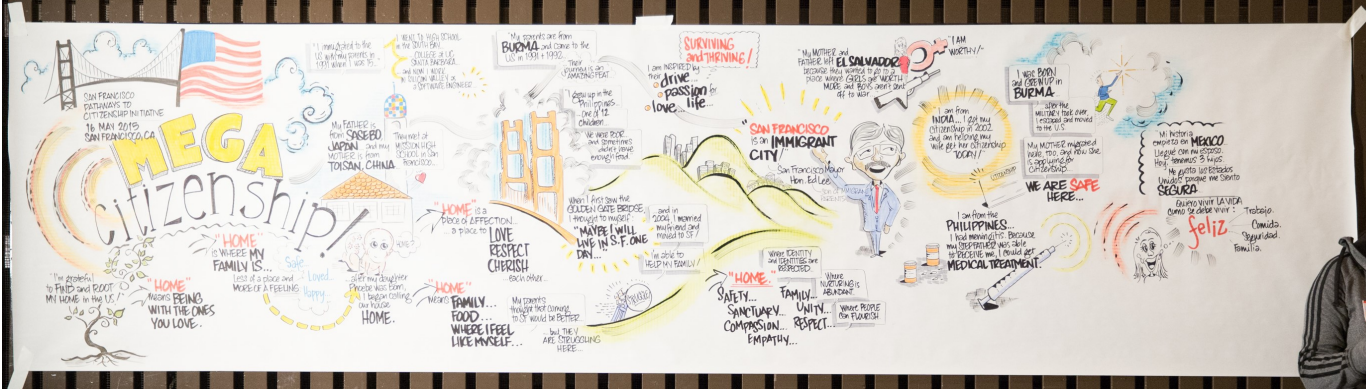
Dianna Truong





# Impact

## Citizenship Services



3,000 naturalization workshop attendees

1,450 naturalization applications

500 students enrolled in classes

99% of applicants became U.S. citizens



# Strengthening Communities

## Family Reunification Program



“With the help of  
IIBA, my family is  
together again.”

- IIBA Client

350

families reunited

# Building the Future

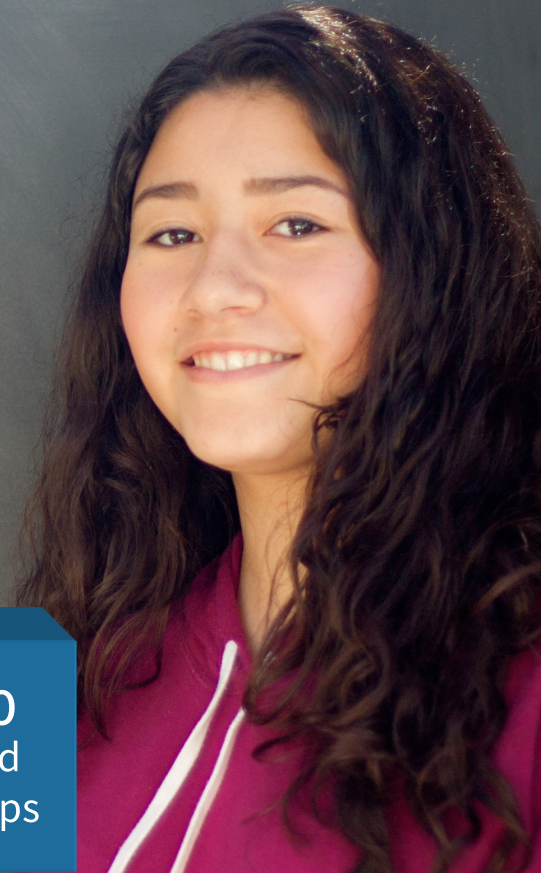
Bay Area DACA Collaborative

Doctor

9,000  
applications  
completed

45%  
increased  
earnings

21%  
obtained  
internships





# Protecting Rights

## Violence Against Women Act

450

families gained  
greater security





### Meet Miguel - San Francisco client

Before applying for DACA, his legal status prevented him from putting his engineering degree to use. Once approved for DACA, Miguel was able to land an engineering job at Tesla Motors. “When I found out I was approved for DACA, I felt overjoyed and was short of crying.”

# 92%

of DACA students are pursuing educational opportunities they previously could not.



**“IIBA is a community organization that’s been here for years. You know that your case will get done right.”**  
**Cesar - Oakland client**

# 36%

of U.S.-born children of immigrants are college graduates—five percent above the national average



Fremont clients



### Meet Ariana - Redwood City volunteer

Ariana works with IIBA students who are preparing for their citizenship exams and interviews. Ariana volunteers on a weekly basis. She encourages others to join in. “You do not need to be an expert about the citizenship process to volunteer at IIBA.”



### Meet Isaac - Napa client

With the help of IIBA, Isaac was able to obtain a driver's license and social security number. He now has the joy of driving and picking up his kids from school, without the fear of being pulled over. "Thanks to IIBA, I do not have any more restrictions."

# 40%

of Californians between the ages of 25 and 44 are immigrants



**"IIBA's citizenship classes made me realize that becoming a citizen was possible as long as I put in the work." Jesus-Redwood City client**

# \$250,000

two-year government grant to promote immigrant civic integration and prepare permanent residents for citizenship

### Antioch volunteer



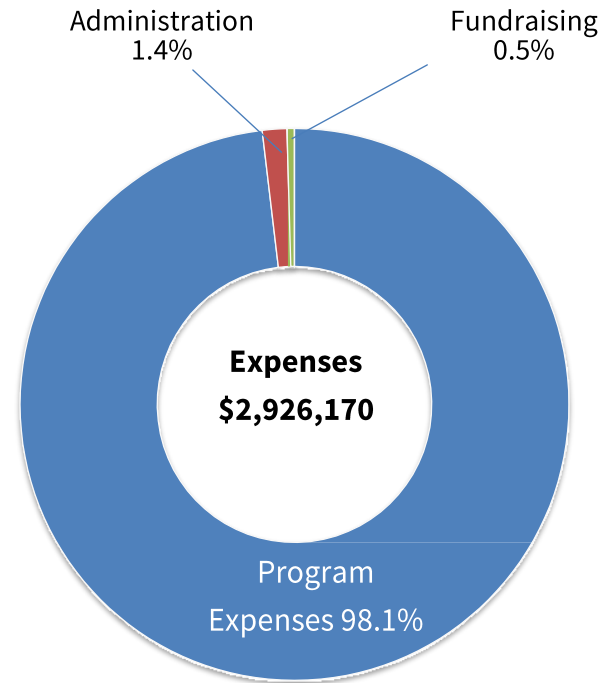
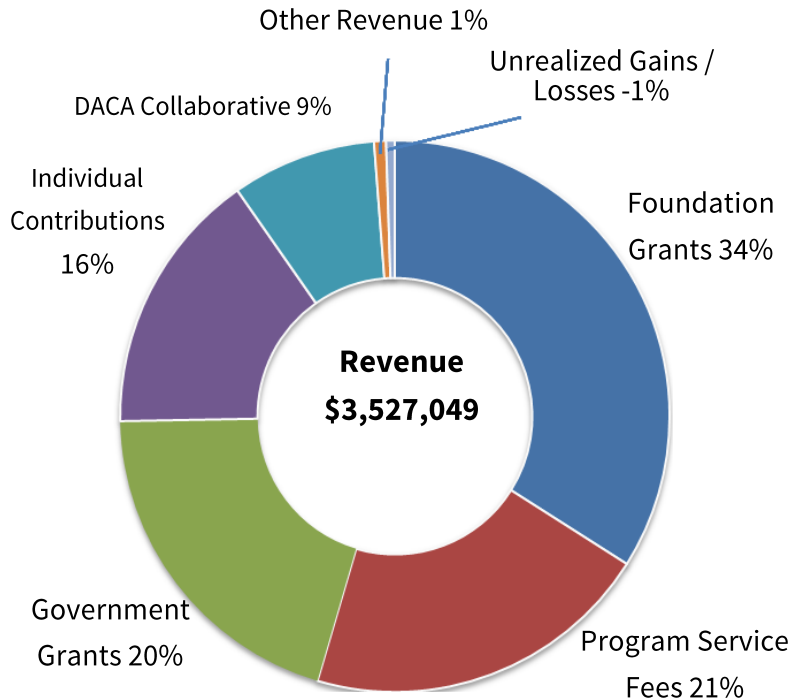
### Meet Betty - Napa volunteer

As a volunteer, Betty helps individuals complete their citizenship applications. "I have talked with friends about volunteering with IIBA and emphasized not only the flexible schedule, but also the incredible gratitude that clients express for helping them complete their paperwork."



# Financials

2014 – 2015 Fiscal Year





## **Revenue** **2014 – 2015**

Foundation Grants	\$1,212,210
Program Services Fees	\$731,409
Government Grants	\$718,884
In-Kind Contributions	\$495,020
DACA Collaborative	\$302,517
Individual Contributions	\$60,149
Other Revenue	\$25,100
Unrealized Gains / Losses	(\$18,240)

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<b>Total Revenue</b>	<b>\$3,527,049</b>
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## **Expenses**

Program Expenses	\$2,871,139
Administration	\$42,299
Fundraising	\$12,732

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<b>Total Expenses</b>	<b>\$2,926,170</b>
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**Increase in Net Assets    \$600,879**

## **Assets** **2014 – 2015**

Investments	\$895,829
Cash and Equivalents	\$521,464
Accounts Receivable, net	\$454,290
Prepaid Expenses	\$35,366
Deposits	\$35,159

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<b>Total Assets</b>	<b>\$1,942,108</b>
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## **Liabilities**

Accrued Vacations	\$67,389
Deferred Revenue	\$31,250
Accounts Payable	\$23,424
Fiscal Sponsorships	\$23,122
Accrued Payroll	\$14,510
Other Current Liabilities	\$78,826

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<b>Total Liabilities</b>	<b>\$238,521</b>
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# DONORS

## \$5,000 – \$20,000

Anonymous  
Jennifer Beckett &  
William Fuller  
Victoire Reynal

## \$1,000- \$4,999

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Steve Herman  
Rich Kelley  
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Sean McCormick  
Raghvendra Savoor  
Craig Tyle  
Julia Winiarski

## \$500 – \$999

Anonymous

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Stacey Wexler  
Wells Whitney  
Joan Zuniga &  
Randall Zuniga

## Up to \$499

Alicia Abella  
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Anonymous  
Anonymous  
Anonymous  
Anonymous  
Ana Arenal Urbano  
Maria Arteaga  
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Ronald Blackman  
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John Downing  
Wynne Dubovoy  
Paul Dumesnil &  
Roz Dumesnil  
East Bay Community Foundation  
Judi Elman Harris  
Elvira Fajardo  
Reina Flores



**Naturalization Oath Ceremony hosted by  
IIBA's Redwood City Office**



# Foundation Support

Atkinson Foundation  
Fair Oaks Community Center  
Firedoll Foundation  
The Grove Foundation  
Immigrant Legal Resource Center  
(ILRC)  
Kaiser Permanente Foundation  
Napa Valley Community Foundation  
New Americans Campaign  
Office of Civic Engagement and  
Immigrants Affairs (OCEIA)  
The San Francisco Foundation  
Silicon Valley Community  
Foundation  
Y&H Soda Foundation  
Van Löben Sels/ RembeRock  
Foundation  
Zellerbach Family Foundation

Paul Fogel  
Anne Fuller  
Elida Gallegos  
Larry Gibbs  
Jewel Gonzalez  
Erendira Gonzalez Gallegos  
Maria Guardado  
Jessie Gunsch  
Stephen Harrison  
Efrain Jimenez Patriz  
Karen Kruse  
Maria Patricia Lavin  
Abigail L'Esperance  
Thomas Lockard  
Ana Maria Lopez  
Alix Marduel  
Wildes McCormick  
Donald McCunn &  
Ruthanne McCunn  
Michele McMahon-Cost  
Sergio Medina  
Ellen Mills  
Miriam Regidor Trust Fund  
Jean Mitchell  
Valentina Montejo Roblero  
Michael Mueller  
Mary E. Navas  
Mark Stuart Ong  
Ellora Ong

Thompson Paine  
Catherine Patterson &  
John Patterson  
Gari Patton &  
Sarah Patton  
Alison Paul  
PayPal  
Ronald Paz  
Jose Perciles Umali  
Ray Perman  
Anne Peskoe  
Jose Alfredo Quintanilla  
Janet Raiche  
Eduardo Reyes  
Nelly Reyes  
Marcos Romero Aciain  
Susan Russell  
Abel Sajuan  
Georgina Sanchez &  
Harol Sanchez  
Sheila Santero  
Richard Sayers  
Contee Seely &  
Margaret Seely  
Marianne Selph  
Deborah Smith  
Noreen Solari  
Stanford University  
Rose Ann Steenhoek

San Francisco citizenship workshop  
held at the Bill Graham Auditorium



Valerie Stoll Schwimmer  
Janet Tompkins  
Maria del Carmen Torres  
Reiko True  
Kazuko Tsuchiya  
Donald Ungar  
Van Der Hout, Brigagliano, & Nightingale  
Scott Ventrudo  
Fidel Rico Villa  
Carlos Villalobos  
Elizabeth Warrick &  
    Sheridan Warrick  
Elizabeth Weal  
Lee Zeigler &  
    Peggy Zeigler

\*We make every effort to present a complete and accurate list of our donors and volunteers. If you notice an error, please let us know so we can correct it (415) 538-8100 or [sfinfo@iibayarea.org](mailto:sfinfo@iibayarea.org)

## Volunteers

Alicia Abella  
Najabit Aleskerzade  
Melissa Bingham  
Cheyenne Cary  
Nick Chang  
Anly Chen  
Grace Chen  
Tsui-Meng Chen  
Craig Ching  
Katie Colendich  
Rocio Cornejo  
Dayan Darcia  
Brooke Dawson  
Anthony Dinh  
Haley Emmett  
Victor Gaitan  
Zayra Garcia  
Jaspaul Ghuman  
Natalie Gonzalez  
Angie Hagler  
Naima Hajian  
Moustafa Harfoush  
Camille Hausken  
Eric Hausken  
Alejandro Hernandez  
Leslie Hernandez  
Christine Ho  
Nazia Hyder  
Frank Jansen  
Aliya Karmali  
Katie Keller  
Elena Knapton

Mark Laub  
Alex Lazich  
Ben Leonard  
Natalia Lertora-Sznajder  
Linda Leung  
Rachel Lewis  
Robert Lewis  
Cindy Liu  
Francisco Lopez  
Martha Lopez  
Philip Lotze  
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Sara MacPherson  
Monica Manriquez  
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Nahir Mercado  
Molly Moran  
Lisi Munayco  
Elizabeth Myers  
Anna Perrin Ozdemir  
Sarah Peterson  
James Phelps  
Barbara Plantiko  
Christopher Poole  
Rhea Pualengco  
Nipa Rahim  
Manuel Jordan Reyes  
Carmen Reyes-Yosiff  
Tania Rodriguez  
Belen Rogowski

Anel Rojas  
Marina Rumore  
Susan Russell  
Ibtessam Salman  
Daniel Sanchez  
Goldy Saroay  
Dan Stark  
Rebecca Hoch  
Andrew Taylor  
Emily Thompson  
Leanna Turchin  
Ariza Valadao  
Val Valandani  
Jocelyn Valencia  
Matthew Verdin  
Franny Vescia  
Abby Wang  
Andy Wang  
Drew Wheaton

**10,000**  
**HOURS DONATED**  
**BY DEDICATED**  
**VOLUNTEERS**



# Contact Us

## **San Francisco Office**

415-538-8100 ext. 206

[sfinfo@iibayarea.org](mailto:sfinfo@iibayarea.org)

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## **Napa Office**

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Napa, CA 94558

## **Redwood City Office**

650-780-7530

[redwoodcityinfo@iibayarea.org](mailto:redwoodcityinfo@iibayarea.org)

2600 Middlefield Road

Redwood City, CA 94063

## **Antioch Office**

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Antioch, CA 94509

## **Oakland Office**

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405 14th Street, Suite 500

Oakland, CA 94612

## **Fremont Office**

510-894-3639

[fremontinfo@iibayarea.org](mailto:fremontinfo@iibayarea.org)

39155 Liberty Street, Room D450

Fremont, CA 94538

# Ways to Give

## **Appreciated Stock**

Avoid capital gains taxes and receive an income tax charitable deduction for the full fair-market-value of the stock at the time of the gift.

## **Corporate and Foundation Support**

Corporations and Foundations partner with IIBA through grants, sponsorships, and fundraising projects.

## **Employer Matching Gifts**

IIBA is a 501 (c)3 nonprofit organization and may qualify for employer matching funds.

## **Legacy Gifts**

Create a living legacy gift to those in need through your trust, estate, will, or insurance Policy.

## **Memorial and Honorary Gifts**

Memorial and honorary gifts recognize someone or commemorate a special event or anniversary.

## **Pledges**

Please consider making a monthly or annual pledge to support the ongoing needs of our clients.

# Ways to Give

## Start a Campaign

Visit [www.iibayarea.org/donate/](http://www.iibayarea.org/donate/) to take an active role by fundraising, donating or spreading awareness for our cause.

## Volunteer

Call any of our six Bay Area offices or visit [www.iibayarea.org/get-involved/](http://www.iibayarea.org/get-involved/) for volunteer opportunities.



IIBA meets all 20 of the Better Business Bureau's Wise Giving Alliance accountability standards



IIBA meets the highest transparency standards of GuideStar.org



# INTERNATIONAL INSTITUTE OF THE BAY AREA

## Serving Immigrants Since 1918

[www.iibayarea.org](http://www.iibayarea.org) | [@IIBA1918](https://www.instagram.com/IIBA1918)

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