Dear Friends,

The 2016 presidential elections exposed a deep divide across our nation. Historians will be studying and analyzing this period in our country’s history for years to come. From our vantage point at the International Institute of the Bay Area (IIBA), we experience this divide as an expression of fear. Fear of the stranger, fear of lost status, fear that the world as some have known it, is changing.

Since our founding in 1918, IIBA has built bridges between newcomers and the communities where they settle. We have been part of the work that helps those who arrive as strangers become neighbors, friends, and active community members.

That is the impact of the work of IIBA. We help newcomers gain a more secure future by reuniting families, helping individuals achieve their dream of citizenship, and assisting domestic violence victims to gain legal status. We accomplish this by surrounding our immigrant clients with staff, volunteers, pro bono attorneys, students, and the proverbial village to support them and provide them the immigration legal services they need to improve their lives. Last year, volunteers contributed 10,000 hours and joined IIBA staff to create that network of support which is vital to every thriving community. If that is not building bridges, we don’t know what is.

Thanks to your past support, we have helped transform lives. Thanks to your continued support, we will continue to work with immigrants and refugees to build stronger, more inter-connected communities.

Please take a moment to read about some of the clients we have had the honor to work with this past year. It is their courage, hard work and indomitable spirit that motivates us each and every day. It is your partnership that allows us to do this work and help change lives.

Our heartfelt thanks!

Ellen Dumesnil
Executive Director

Jennifer Beckett
Board President
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Dekri Vonan
Mary Robbins
Alberto Quintanilla
Sheryl Muñoz–Bergman
Justin Skinner, Esq.
Eleonore Zwinger, Esq.
Juan Ortiz, Esq.
Madeline Feldon, Esq.

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Director of Finance
Human Resources Manager
Social Media and Communications Manager
Director of Programs
Program Director– San Francisco
Program Director– Oakland
Program Director– Antioch
Program Director– Napa

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President
Vice President
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Secretary

International Institute of the Bay Area
Serving Immigrants Since 1918
IIBA Client: David Mares

Academics have always been a passion for David Mares. When his undocumented status cast a cloud over his future, he found a safe haven at Napa Valley College. “I originally enrolled to learn English. I needed to be able to communicate with everyone,” David says. Eventually his college transcript would grow to include strenuous math and science classes, beginner’s guitar and meditation yoga.

Though David excelled in school, at times his work schedule would require him to drop a class. Determined to accomplish his academic goals, David would always retake the class. While he continued accumulating college credits in math, science, and English courses, David understood that his legal status would stop him from putting his new found knowledge to use. “That felt demoralizing at times,” David says.

In a sense, David lived in two realities, he pursued his education as though preparing for a future career in the U.S., and he knew at any moment he could be forced to return to his native country, Mexico. Through it all, he clung to a singular dream: to become a U.S. citizen.

During his time in community college, David developed a strong social network and close friendships. But one person, Elba, was the only one with whom David chose to share his struggles. David and Elba’s initial friendship blossomed into a lifelong commitment. Their marriage opened a path for David to become a U.S. resident, which enabled him to transfer to the University of California, Davis and complete his education, graduating with a degree in viticulture and enology.

When David became eligible for U.S. citizenship, Elba and David came to IIBA’s Napa office for assistance. “We wanted to get help from people we felt comfortable with and trusted,” Elba shares. After twenty-four years of sacrifice and hard work, David’s dream of becoming a U.S. citizen was finally becoming a reality.

“When you become a U.S. citizen,” says David, during the oath ceremony “America honors its new citizens' past by naming all the nations represented. That really made me feel welcomed.” Ninety nations were represented by the people in the room that day, all of them realizing David’s same dream: a life and a future secured by citizenship.
IIBA’s Immigration Services

- 2,500 citizenship applications filed
- 280 families reunited
- Over 300 women living free and safe from violence
- 250 youth continued their education and gained work authorization

Generous support from individual donors, foundations, corporations and government agencies allow IIBA to provide assistance to immigrants who might not otherwise be able to afford the services they need.
IIBA Donor: Stephanie Krantz

Though Stephanie Krantz arrived in the U.S. in 1939 at the age of 16, she still remembers the excitement she felt when her ship sailed passed the Statue of Liberty and docked at Ellis Island.

Born in Berlin, Germany, Stephanie spent her adolescent years during the rise of Adolph Hitler. Forced to flee their home country to escape the Jewish concentration camps, Stephanie's father smuggled their life savings out of Germany and brought the family to Portugal. “During my year in Portugal," Stephanie recalls, "I attended an English speaking school to learn the language. Once in America, I would speak on behalf of my family because I understood the language best."

After a short stay in New York, Stephanie and her family settled in Chicago, where she attended the University of Chicago and reconnected with a childhood friend from Germany, who would become her husband.

When her husband’s work moved the couple to San Francisco, Stephanie looked for volunteer opportunities. “I was listening to the radio when I heard that the International Institute was looking for volunteers interested in having weekly one-on-one conversations with new arrivals. I was really interested and called that same day to make an appointment.”

Stephanie briefly volunteered with the International Institute before becoming a full time employee. In her fourteen years working for the Institute, Stephanie created the Foreign Student Program, connecting university students with local host families. The program became so well known that local universities and colleges would send their students to the Institute for housing assistance.

After retiring from the International Institute, Stephanie joined the board where she helped plan a yearly food gala fundraiser. Stephanie continues to support IIBA as one of our longest tenured donors. She says, “I donate to the Institute every year because it continues to do a good job and because the immigrant story will always be a part of my life.”
Fall out of love with your vehicle?

DONATE IT!
HELP IMMIGRANTS AND GET AN END-OF-YEAR TAX DEDUCTION
Just call: 855-500-7433 or visit www.iibayarea.org/donate-your-car/
Financials

2015 – 2016 Fiscal Year

Revenue
$2,906,535

- Foundation Grants 28.9%
- Program Service Fees 25.3%
- In-Kind Contributions 9%
- Individual & Corporate Contributions 2.8%
- Other Revenue 0.6%

Expenses
$2,867,365

- Program Expenses 92.5%
- Administration 6.7%
- Fundraising 0.8%
<table>
<thead>
<tr>
<th>Revenue</th>
<th>2015 – 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>$1,018,351</td>
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<tr>
<td>Foundation Grants</td>
<td>$840,802</td>
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<tr>
<td>Program Service Fees</td>
<td>$734,919</td>
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<tr>
<td>In-Kind Contributions</td>
<td>$214,368</td>
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<td>Individual &amp; Corporate Contributions</td>
<td>$80,479</td>
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<tr>
<td>Other Revenue</td>
<td>$17,616</td>
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<td><strong>Total Revenue</strong></td>
<td><strong>$2,906,535</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
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<tbody>
<tr>
<td>Program Expenses</td>
<td>$2,653,542</td>
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<tr>
<td>Administration</td>
<td>$191,994</td>
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<tr>
<td>Fundraising</td>
<td>$21,829</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,867,365</strong></td>
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| Increase in Net Assets          | $39,170     |

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015 – 2016</th>
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<tbody>
<tr>
<td>Investments</td>
<td>$1,159,034</td>
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<tr>
<td>Cash and Equivalents</td>
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<td>Accounts Receivable, Net</td>
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<td>Prepaid Expenses</td>
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<td>Deposits</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$2,080,840</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities</th>
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<tr>
<td>Accrued Vacation</td>
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<tr>
<td>Deferred Revenue</td>
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<td>Fiscal Sponsorship</td>
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<tr>
<td>Accounts Payable</td>
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<tr>
<td>Accrued Payroll</td>
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<td>Other Current Liabilities</td>
<td>$104,307</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$338,081</strong></td>
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DONORS

Individual and Corporate

$5,000 – $25,000
Anonymous
Gerda Wodlingler Trust

$1,000- $4,999
Jennifer Beckett &
William Fuller
Vivian Brates
Ellen Dumesnil
Roz & Paul Dumesnil
Rich Kelley
Anna Lange
Lori Livingston
Joe Margevicius
Sean P. McCormick
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Stanford University
Sacha Steenhoek
Laura & Craig Tyle
Van Der Hout, Brigagliano, &
Nightingale

Joan & Randall Zuniga
Zurich North American Insurance

$500 – $999
Brier Elementary School
Isela Castaneda
Robert Cerpa
Teresa De Luca & Edmund Schooler
Kit Durgin &
Elaine McKinley
Richard Fuller
Steve Herman
Immigration Legal Resource
Center (ILRC)
Jackson & Hertogs
Jessie Mangaliman
Bernardo Merino &
Cynthia Alvarez
Mutual of America
Mark Stuart Ong
Anne Peskoe
Marcos Romero Aciain
Sonoma Forge
Susan Russell
Stacey Wexler

Up to $499
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Roberto Anyon

Robert Archibald
Juan Banda De Leon
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Irene Hilton
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Valerie Stoll Schwimmer
Christine Stouffer
Maya Tobias
Marla Toole
Janet Tompkins
Reiko True
Dianna Truong
Kazuko Tsuchiya
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Liduina Van Nes
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Andy Wang
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Tom Woofter
Jordan Wyant
Magi Young
Peggy Zeigler

*We make every effort to present a complete and accurate list of our donors and volunteers. If you notice an error, please let us know so we can correct it (415) 538-8100 or sfinfo@iibayarea.org*
Foundation and Government Support

Alameda County - CALWORKS
Alameda County Family Justice Center
Asian Pacific Islander Legal Outreach
Atkinson Foundation
Bank of America Fellowship
CA Department of Education
CA Department of Social Services
City of Hayward
City of Redwood City
Department of Homeland Security
Fair Oaks Community Center
Grove Foundation
Immigration Legal Resource Center (ILRC)
Napa County Health & Human Services
Napa Valley Community Foundation
New Americans Campaign
San Francisco Department of Health
San Francisco Office of Civic Engagement
San Francisco Office on Aging
Self Help for the Elderly
Silicon Valley Community Foundation
The San Francisco Foundation
University of CA San Francisco (UCSF)
Van Loben Sels Foundation
Y&H Soda Foundation
Zellerbach Family Foundation

Volunteers

Araceli Agustin
Erika Alvarez
Juan Amaya
Richard Andrews
Saya Austin
Antonio Ayala
Juliana Ayala
Joel Ayala
Veronica B. Villegas
Cesar Bautista
Ruby Bielik
Sally Chau
Christine Chen
Craig Ching
Eugene Chiu
Cindy Chu
Colton Conley
Calen Correll
Rosario Cortes
Maydel Diaz
Martina Do Valle
Veronica Douat
Philip Ducker
Elizabeth Duncan
Michelle Fang
Christie Fisher
Silvia Garcia
Andres Garcia
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Rosa Gomez
Sinead Haley
David Huang
Nancy Hursh
Charlie Huse
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Saad Khanani
Nam Kim
Christopher King
Julia Klein
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Cindy Lopez
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Lisa Mans
Neel Manthani
Luz Maria
Samantha May
Courtney McDermed
Sapna Mehta
Ivette Melendez
Simon Mendez
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Nadia Munoz
Diana Munoz
Elena Nrtina
Gil Ofir
Patricia Oliver
Dolores Ontiveros
Estefania Ortega
Shabnum Osmani
Luz Palomera
Akshay Panchavan
Rajendra Panwar
Aishwarya Panwar
Alexander Pena
Jan Pendleton
Irma Perez
Sarah Peterson
Grishma Pradhan
Gloria Quan
Daniel Ray
Sara Ribbers
Travis Robertson
James Robinson
Jorge Rocha
Ytzya Sanchez
Mia Sasaki
Alexandra Scott
Esther Shubert
Yongza Sohn
Ronnie Solomon
Ada Thatcher
Jonathan Wilson
Arman Zahoory
Stephanie Zelidon
Adam Zhang
Hangcheng Zhou
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Oakland, CA 94612

**Redwood City Office**
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redwoodcityinfo@iibayarea.org
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Redwood City, CA 94063

**Fremont Office**
510-894-3639
fremontinfo@iibayarea.org
39155 Liberty Street, Room D450
Fremont, CA 94538
Ways to Give

**Appreciated Stock**
Avoid capital gains taxes and receive an income tax charitable deduction for the full fair-market-value of the stock at the time of the gift.

**Corporate and Foundation Support**
Corporations and Foundations partner with IIBA through grants, sponsorships, and fundraising projects.

**Employer Matching Gifts**
IIBA is a 501 (c)3 nonprofit organization and may qualify for employer matching funds.

**Legacy Gifts**
Create a living legacy gift to those in need through your trust, estate, will, or insurance policy.

**Memorial and Honorary Gifts**
Memorial and honorary gifts recognize someone or commemorate a special event or anniversary.

**Pledges**
Please consider making a monthly or annual pledge to support the ongoing needs of our clients.
Ways to Give

Start a Campaign
Visit www.iibayarea.org/donate/ to take an active role by fundraising, donating or spreading awareness for our cause.

Volunteer
Call any of our six Bay Area offices or visit www.iibayarea.org/get-involved/ for volunteer opportunities.

bbb.org/charity
IIBA meets all 20 of the Better Business Bureau’s Wise Giving Alliance accountability standards

GuideStar.org
IIBA meets the highest transparency standards of GuideStar.org
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