Our community gives us hope

Annual Report FY 2020-2021



In September 2020, IIBA was honored to host **civil rights icon Dolores Huerta**, the co-founder of the United Farm Workers (UFW) of America and the founder and president of the Dolores Huerta Foundation. We are so grateful to Ms. Huerta for her wisdom, her inspiration, her activism, her humanity, and deep empathy. To be in her presence is to feel inspired and motivated to do all we can to make this world a better place. She is a gift.



"I want to thank you for what you're doing, and I want to bless you, and I hope that you continue and don't give up."

- Dolores Huerta to the IIBA community

Mission

The Immigration Institute of the Bay Area (IIBA) helps immigrants, refugees, and their families join and contribute to the community. IIBA provides high-quality, affordable immigration legal services, education, and civic engagement opportunities.

Vision

We envision diverse communities where immigrants are valued, contributing members with full access to justice and economic opportunity.

Dear Friends,

The past year has challenged us and demonstrated our collective resilience.

In November 2020, we elected a new President and the first female, first African American, and first Asian American Vice President—a result that signaled change on the horizon. On January 6, 2021, however, we witnessed an attack on our capitol and our democracy—a physical manifestation of the polarization we have endured for years.

In summer of 2020, spurred by the murder of George Floyd, we experienced the beginnings of a racial reckoning that, in 2021, has suffered a vicious backlash—a wave of state laws designed to dismantle one of our most preciously held rights; the right to vote.

2021 brought us both a vaccine to help prevent the spread and impact of COVID-19, and a seemingly endless parade of new variants of the virus, each with personal, economic, and social disruptions trailing close behind.

In market terms, we have been whipsawed.

Yet at IIBA, one thing has remained constant: our commitment to immigrants. That commitment is born out of a sense of social justice and recognition that immigrants make invaluable contributions to this country.

At a time when many are questioning their faith in our democracy, we at IIBA find hope in the immigrants who seek our shores. Through their eyes, we see the value in what so many in our country take for granted. At their naturalization ceremonies, we are reminded that citizenship requires an oath of loyalty not just to this country, but also to a set of ideals and values we hold dear: liberty, equality, justice, opportunity. Every day we see the best of who we are as a nation reflected in the lives of those who have worked so hard to become U.S. citizens.

Our ability to continue to work with immigrants, to help them on a path to a more secure future, has brought us sustenance, meaning, and hope.

This annual report is our ode to the clients we serve, our thank you note for the gifts they bring to our country, our communities, and our lives. We hope you too will find inspiration here.

Ellen Dumesnf

Ellen Dumesnil Executive Director

for Beckett Jennifer Beckett

Board President

I only can donate this little amount, but with all my heart. We are so grateful for the support and professionalism we received from IIBA, for having this office in the most vulnerable communities. Thank you so much. May God bless you all.

-IIBA client

IIBA Staff and Our Partners Helped:



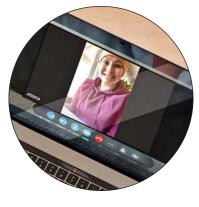
1,100 individuals petition for *U.S. citizenship*



330 individuals petition to reunite with their families



young immigrants file for DACA status, including 128 initial applications



and provided **3,000** *legal consultations*

"I know personally how complicated the immigration process is. Quality legal services offer peace of mind for people seeking a better life in the U.S."

—Edmund Schooler, Donor

165

survivors of domestic violence and violent crime file for *legal protection*

"Thank you for helping my family! We are truly grateful for the work you have done for us and for countless other families in the Bay Area. You really are making a difference in people's lives!" --IIBA Client

80 asylum seekers and refugees file for legal protection and permanent residence in the United States

> 1117 individuals obtain representation in their deportation defense cases

335 DACA recipients save a total of \$165,825 in government fees

KNOWLEDGE IS POWER

IIBA Provides Legal Services at Bay Area Community Colleges

Despite the ongoing challenges of the pandemic, IIBA conducted outreach to a total of 2,318 students and allies on 5 campuses and conducted 748 legal consultations as well as other immigration legal services. At IIBA we are committed to ensuring that community members—including students, their family members, and college staff can understand and access the legal remedies available to them, with the support of our legal team.

IIBA provides free immigration legal services to students, faculty, and staff at five community colleges in Contra Costa, San Francisco, San Mateo, and Santa Clara County, thanks to funding from the California Department of Social Services (CDSS).

IIBA's Pro Bono Partnerships Make a Difference

IIBA and our wonderful pro bono partners held 19 remote pro bono workshops, helping over 270 clients. Thanks to these invaluable partnerships, more individuals are on a path to United States citizenship and more young immigrants are pursuing their educational and career goals. Here are their stories.







"I am becoming a U.S. citizen because I want to vote. I am very excited about voting, and for the work opportunities being a U.S. citizen will bring." —Jean



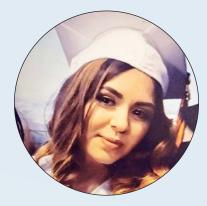
"I came to the U.S. 14 years ago from Mexico, and I am now a licensed therapist working for San Mateo County. I really appreciate all the opportunities this country has given to me, and can't wait to become a United States citizen." —Fernando

Thank you **Pro Bono Partners!**

Autodesk

Box Chan Zuckerberg Initiative Chime **DLA Piper LLP** Fenwick & West LLP Fragomen Gibson, Dunn & Crutcher LLP Google Huse IP Law Intuit Kilpatrick Townsend & Stockton LLP Latham & Watkins LLP LinkedIn Microsoft Morgan, Lewis & Bockius LLP Morrison & Foerster LLP PayPal Ropes & Gray LLP Smartsheet SoftBank SurveyMonkey Uber Workday Zynga

Celebrating **Our Clients**



COMMUNITY COLLEGE STUDENT SPOTLIGHT

Tanya, a student at Diablo Valley College, pursues her dreams with the help of **IIBA's legal team.**

"I am very grateful to IIBA because they helped me renew my DACA and they fully covered the \$495 application fee. The fee would have been a huge obstacle in renewing my DACA."

How has DACA impacted your life?

"DACA has changed my life significantly. I have lived in the United States since I was a baby. DACA helped me go to college and to find work. I currently work at Planned Parenthood, and I recently transferred to CSU East Bay to finish my Bachelor's in Psychology. I hope to one day be a therapist, because I know how important therapy is for our communities and I want to be able to help people."



Bernardo and Alma immigrated to the United States from Mexico two decades ago, in search of a better life. They settled in Sonoma County, where their three children were born and raised.

Bernardo and Alma's dream of becoming citizens was hindered by the

A Path Forward

cost of hiring a private immigration attorney.

With the help of IIBA's nonprofit legal team, they are now green card holders, and are on the path to United States citizenship.

"We are very grateful to IIBA. Our attorney was always available to answer any questions we had and to give us reliable information," Alma said.

"During the pandemic, even though a lot of places closed down, we were still able to move forward with our immigration process thanks to IIBA being able to serve us remotely. Now, we feel more secure and have more stability as permanent residents." **SVCF** is proud to support IIBA as it provides newcomers to the U.S the ability to navigate a maze of complex immigration laws that govern the most fundamental aspects of their lives.

IIBA's free and low-cost immigration legal services enable low-income immigrants to obtain the legal status that leads to better jobs, family unification, stability, and fuller participation in community life—all of which are building blocks for strong communities and healthy societies."

-Manuel J. Santamaria

Vice President, Community Action Silicon Valley Community Foundation

IIBA's Two-Year Strategic Plan is Ambitious

IIBA's two-year strategic plan positions IIBA to play a critical role in Northern California's immigration legal landscape. Below is a snapshot of just two of IIBA's objectives and first-year achievements:

OBJECTIVE

Bolster outreach to underserved communities, including Black and Indigenous immigrants

ACHIEVEMENTS

- We served clients from 13 African countries and two Afro-Caribbean countries: Cameroon, Egypt, Ethiopia, Ghana, Kenya, Liberia, Morocco, Mozambique, Nigeria, Senegal, Sudan, Tog, Tunisia; Haiti and Jamaica.
- We reached out to our partners to receive referrals for Indigenous clients from Guatemala and Mexico, and connected with Interpreter Service Providers for their Indigenous languages.

OBJECTIVE

Leverage key lessons gleaned from working remotely to improve workflow and serve clients beyond IIBA's brick and mortar locations

ACHIEVEMENT

• We served clients from the following counties: Amador, Fresno, Humboldt, Lake, Madera, Marin, Merced, Monterey, Placer, Sacramento, San Joaquin, San Luis Obispo, Santa Clara, Santa Cruz, Solano, Stanislaus, Tulare, Yolo.



A Family Reunited

In 2016, IIBA client Eduardo joined thousands of others who were sworn in as new citizens at the Paramount Theater in Oakland. It was a life changing experience.

"I remember sitting next to an older woman during the ceremony, and when we received our certificates, we both started crying," Eduardo said. "She smiled at me and said 'We did it. We did it.' It was a special moment."

Over twenty years ago, Eduardo's began working as a janitor for The Doctors Company in Napa County. Today, Eduardo continues to work at the Doctors Company, but with a different title: Senior Infrastructure Engineer. His interest in computers was sparked by conversations he had during his janitorial shifts with colleagues in the IT department. Inspired, Eduardo enrolled in school to earn his certification in Information Technology. Those initial conversations launched a 20-year career in IT.

After becoming a citizen, Eduardo routinely traveled to Mexico to care for his mother. That is when he met Katia and her two children. After two years in a long distance relationship, the couple decided to marry.

IIBA's Legal Team began the process of filing petitions for Katia and the children to join Eduardo in the U.S. When Katia became pregnant with twins, the urgency to be reunited as a family grew.

Eduardo and Katia needed to schedule the birth of the twins in

66 Thanks to IIBA, our family is together again. "

-Eduardo



Mexico. They chose July 4th.

Four months after the twins were born, Katia and the children's visas were approved. The entire family was able to immigrate to the U.S.

"Thanks to IIBA, our family is together again. I didn't have to pay expensive legal fees, which was a major help to our family," Eduardo said. "It means a lot to know that other families in the community who might be struggling can seek out IIBA for help."



"We wanted to make their birthday special, and it was a way to say thank you to the U.S. for giving our family a better future."

Fikpee Never Gave Up

You might recognize Fikpee from the postcard you received from IIBA in November. Read her full story here!

Fikpee has always been determined to help others, a value her mother instilled in her when she was a young girl in Liberia. When Fikpee was granted asylum in the United States, she began working in hospice care as a home health aide in the Bay Area. She also co-founded Oakland's Dehcontee Liberian Dance Company.

Throughout her life, dancing helped center her and kept her strong, and she wanted to give back to her new community through dance.

66 IIBA gave me the confidence to not be afraid anymore."

-Fikpee



Fikpee worked with IIBA's legal team to prepare for the citizenship interview, and she passed the test with ease.

It was dance, after all, that first brought her to the United States. As a member of her high school dance company, she traveled to the Bay Area for an international dance performance in the 1970s.

In the 1980s, Liberia's political situation became dire. Fikpee knew she would need to make it to the United States if she and her family would have a chance of survival.

Once in the United States, she worked tirelessly to send money to family back in Liberia. In addition to working as a hospice care home health aide, she started her own hair braiding business in Oakland to make ends meet.

When Fikpee first came to IIBA, she had lost her permanent resident paperwork in the shuffle of moving between apartments, and she was terrified of what this would mean for her future in the United States.

IIBA's legal team helped remedy the situation, and positioned her to take the next step in applying for United States citizenship. Fikpee worked with IIBA's legal team to prepare for the citizenship interview, and she passed the test with ease.

"IIBA gave me the confidence to not be afraid anymore," Fikpee said, "and helped get me to where I am today, a United States citizen."



When Fikpee was granted asylum in the United States, she began working in hospice care as a home health aide in the Bay Area. She also co-founded Oakland's Dehcontee Liberian Dance Company.

Celebrating Our Volunteers



Charles Huse Pro Bono Volunteer and Mentor

After regularly volunteering at IIBA's citizenship workshops, Charles quickly rose to become one of our first pro bono mentors, providing expert guidance to newer volunteers. Charles' commitment to assisting citizenship applicants is unwavering.

What do you enjoy most about volunteering?

There's a human-interest angle to the work that's largely absent from my day job as a patent prosecutor. I enjoy hearing people's stories, and helping them figure out how to reflect those stories in the paperwork.

I've been working in Silicon Valley for about 25 years now. The Valley's success owes a lot to immigrants and the contributions they have made here. Given those contributions, I find pro bono work helping immigrants to be particularly rewarding.

Why should others support IIBA?

IIBA does great work helping immigrants at a time when too many people don't appreciate the role immigrants play in our society.



Ana Canenguez Dedicated IIBA Volunteer

Ana volunteers with IIBA's pro bono team. She works with IIBA's DACA Clients and Naturalization Clients, helping them gather the myriad documents they will need to complete their applications. She also volunteers as a translator for IIBA Workshops.

Why do you volunteer with IIBA? Volunteering with IIBA has been such a rewarding experience. I get to

Ana has been a tremendous help to us in our pro bono programming. She has been a great support and contact for our DACA and naturalization clients. She goes above and beyond. We at IIBA are very grateful to have her volunteer support." - Margaret Martin, Pro Bono Director

work with people that I see myself in. I am an immigrant myself. I know how difficult the immigration process is, and I know how hard it is to navigate the process without professional help.

Being able to help my community by volunteering with IIBA has meant so much to me.

Why would you encourage others to volunteer with IIBA?

It is a great opportunity to learn more about the immigration field and what it means to work for a nonprofit organization. You get to work with amazing professionals who are very experienced and can teach you so much. If you have an interest in nonprofits, immigration law, and helping your community, it is an incredible opportunity.

Celebrating Our Donors

Sandra Moreno made a gift of \$10,000 to IIBA in 2021. She has an art degree from Chico State and works as an executive assistant at the Chan Zuckerberg Institute. She lives in the Bay Area with her family

66 The fear of deportation never leaves you. When I finally became a U.S citizen, I was so relieved."

-Sandra Moreno

In my own family's experience, quality legal advice is so important to assuage fears and gain a sense of security, especially as U.S. immigration laws become more complex.

My family is from the town of Coalcomán in Michoacan, Mexico. When I was five years old, my parents, older sister, and I made the journey to the U.S. My father bought a jar of peanut butter and a loaf of bread for \$20, which sustained us for the week-long trek.

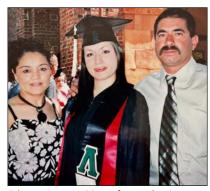
Each night, my parents wrapped my sister and me in a San Marcos blanket while they kept themselves warm by burrowing in the sand. That San Marcos blanket survived all these years and is a family heirloom.

Our first years in the U.S. were very hard. Soon after we arrived in Corning, CA, my dad had an accident working in the olive orchards and couldn't walk. We were homeless until my uncle joined us. While my mom and uncle worked sorting walnuts, my sister and I cared for our dad.

We eventually gained some stability and even legal status, with the help of many in our community – quality legal advice was critical. It took years for my parents to obtain a green card and finally citizenship. We even had to make a weekend trip to Tijuana, so my parents could have a civil ceremony to have their marriage recognized! My parents attended



"When I was five years old, my parents, older sister, and I made the journey to the U.S."



"I became a U.S. citizen after graduating college."

citizenship classes at the local high school and studied together in the evenings.

I became a U.S. citizen after graduating college. I was so nervous when I reported to USCIS. The fear of deportation never leaves you. When I finally became a U.S citizen, I was so relieved.

A few years ago, I found IIBA to refer to other immigrants who needed help with their immigration status. I donated, and I encourage others to donate to IIBA.

Financial Statement

Fiscal Year 2020 - 2021

ASSETS	FY 20-21
Investments	\$ 4,249,563
Accounts Receivable, net	2,340,065
Cash and Equivalents	724,804
Deposits & Others	52,131
Prepaid Expenses	159,661
Total Assets	\$ 7,526,224

LIABILITIES

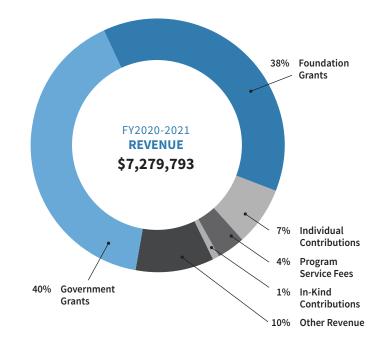
Total Liabilities	
Accounts Payable	348,336
Fiscal Sponsorships	167,646
Accrued Payroll	47,314
Accrued Vacation	221,226
Other Current Liabilities	\$ 89,068

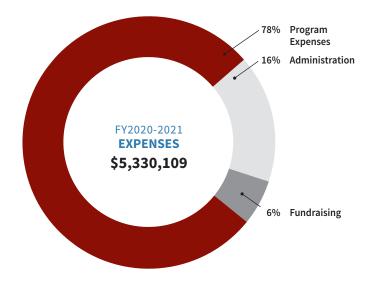
REVENUE

Government Grants	\$ 2,940,012
Foundation Grants	2,759,677
Individual Contributions	529,248
Program Service Fees	262,141
In-Kind Contributions	72,306
Other Revenue	716,409
Total Revenue	\$ 7,279,793

EXPENSES

\$ 5,330,109
303,535
871,784
\$ 4,154,790





CORPORATE DONORS

\$10.000 +

Fenwick & West, LLP Latham & Watkins LLP Morrison & Foerster LLP and The Morrison & Foerster Foundation PricewaterhouseCoopers (PwC) The Doctors Company

\$5,000 - \$9,999

Google Inc. LinkedIn Morgan, Lewis & Bockius LLP PavPal Ropes & Grav LLP

\$2.500 - \$4.999 Apple Inc. Box, Inc Fragomen Sonoma Forge STIFEL SurveyMonkey Third Slant

\$1,000 - \$2,499

Anonymous Becker and Lee LLP Chevron Cisco Duckhorn Porfolio elmmigration by Cerenade First Republic Bank Goodwin Procter LLP Jackson & Hertogs LLP Kilpatrick Townsend & Stockton LLP Lou Penning Landscapes, Inc. Marsh McCown & Evans, LLP Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Renteria Vineyard Management LLC Zurich North America Insurance

Un to \$999

Amazon Smile Foundation Annual Reviews Bank of America Foundation Classy Team Clorox eBay Foundation Hewlett Packard Enterprises Huse IP Law Intel Intuit Microsoft Corporation Niantic NVIDIA Softbank Sonoma Cast Stone GoFundMe Team The Omidyar Group Van Der Hout, LLP VMware Foundation Wells Fargo Yeln Inc

EMPLOYEE MATCHING GIFT PROGRAMS

Annual Reviews Chevron Cisco Cloroy Google Inc. Hewlett Packard Enterprises Intel Intuit Microsoft Corporation Niantic NVIDIA Softbank The Doctors Company The Omidyar Group VMware Foundation Wells Fargo Yelp Inc.

Ask your employer to match your donations or volunteer hours.

FOUNDATION, **GOVERNMENT, AND** ORGANIZATIONAL SUPPORT

Alameda County Family Justice Center Alameda County — CALWORKS American Immigration Lawyers Association — AILA NorCal American Immigration Lawyers Association – AILA Silicon Valley Aon Foundation Atkinson Foundation Aufmuth Family Foundation Bainum Family Foundation **Bigglesworth Family Foundation** Bruce and Charlene Bainum Pathways to Education Fund California Community Foundation California Department of Education California Department of Social Services California Wellness Foundation CalNonprofits Insurance Services Chabot Community College Chan Zuckerberg Initiative City of Hayward City of Redwood City County of San Mateo Crankstart Foundation Gordon and Betty Moore Foundation East Bay Community Foundation Fwd.us Education Fund Grove Foundation Immigrant Legal Resource Center (ILRC) Immigrant Legal Defense (ILD) Legal Aid Society of San Mateo County Legal Services Funders Network William and Inez Mabie Family Foundation Napa County Health and Human Services Napa Valley Community Foundation Napa Valley Vintners New Americans Campaign San Francisco Department of Disability and Aging Services San Francisco Office of Civic Engagement and Immigrant Affairs Self Help Credit Union Self Help for the Elderly Silicon Valley Community Foundation Skoll Foundation Sobrato Family Foundation Stand Together Contra Costa Sunlight Giving The Donohue Family Foundation The San Francisco Foundation Tides Foundation Three Graces Foundation UpValley Family Centers van Löben Sels/RembeRock Foundation Y&H Soda Foundation Yvonne and Edgar Baker Fund Zellerbach Family Foundation **INDIVIDUAL DONORS** \$25,000 + Anonymous \$10,000 - \$24,999 Nicole Rae Julia Winiarski

\$5,000 - \$9,999 Anonymous (2) William Fuller and Jennifer Beckett Paul and Roselyn Dumesnil Rich and Gina Kelley Joe Margevicius and Tracy Fearnside

\$2,500 - \$4,999 Debra Coggins and John Kikuchi Blake Lawit Anonymous John C. and Catherine Patterson James Singh Tracy Stampfli Laura Westley and Craig Tyle Stacey Wexler

\$1.000 - \$2.499

Anonymous (4) Carol Baltz Thomas Buley Aaron Byrd Lisa Cort

Tom and Judy Davies Erik Ambjor and Ellen Dumesnil Maureen Fan Roshan Fernandes Eva Grove Dr. Andrew Nothmann and Beth Hartung Jesus Ramos Heredia Benjamin Horwich Erik Hughes and Lorissa Kimm-Hughes Pamela and Bruce Krell Elizabeth Chiang and Lawrence C. Kuo Debra and Bryan McLaughlin Patricia McClung and Allen Morgan Naoki Nitta Jaime Orozco Britta Shoot and Andreas Pedersen Erin and Pete Przybylinski Susan Russell Raghvendra Savoo Teresa De Luca and Edmund Schooler Glenn Sweatt Zachary Westrick Wells Whitney Sam Whittington \$500 - \$999 Mark & Bonnie MacMaster Andersen Robert Archibald and Mary Ellen Navas Gruty B Anne Baele Rick Marshall and Paul Boisvert Marion Brackett Susan J. Campbell Joseph Carrillo, MD Christine Cooper Robert and Marilyn Dumesnil Nathan Ehresman Isela Castaneda, Eso Bunnie Finkelstein Paul Fogel and Yvette Chalom Leslie Hauser Steve Herman Lenore Hirsch Sara Jeevaniee Barbara Krummel Howard Sugarman and Jacqueline De Lon Francisco Lopez Eric Lun Melinda Mayes Elaine McKinley and Kit Durgin Anonymous John Meier Pamela Merchant and Kirby Sack Jean Mitchell and Frederick Cannon Phuc Nguyen Brad Nichinson MD Zachary Nightingale Penelope Pawl Anne Peskoe Michelle Ouinn Robert Ramirez Bonnie Richardson Gregory Rumore and Elizabeth Paz-Rumore Barbara Sanner Livia Santoro Graciela Spivak Bette Stockton John Thomas Jocelyn Ueng Jose & Katherine Umali Thomas and Akemi Woofter Peggy and Lee Zeigler \$250 - \$499

Anonymous (14) Anonymous (8) Feline Acosta Sandra Alvarenga Bernardo Merino and Cynthia Alvarez Rosalind Bergman Carolyn Patty Blum Albert Boniske Michael Cafaro Rodrigo Davies Donna Donna Diarmuid Early Rachel Williams and Richard Edwards Ivonne Figueroa Sarah Flanagan Erin and Trevor Fogg Katherine Foran Grace Forker Felecia Bartow and Thomas Fuchs

Trevor Jones

Zuzana Goldstein Luana Goodwin Morry Hermon Kristen Jaeger Julie and Reuben Jorsling Cole Kinney lill Klein Karen Kruse Claire Lachance Lisa Lowry Sara MacPherson and Dr. Robert Bhisitkul Kathy Mahoney Megan McCaslin Rebecca McDonald Kristine Mizutani Steve Navarro Alton Nelson Erik Nelson Jesus Nunez Ruiz Sean O'Hara Margaretta and Doug Page Patricia Reynes Elizabeth Robau Mary Robbins-Parenti Valerie Stoll Schwimmer Zoe Sifrim Antonio Silveira Lindsey Simard Carrie Strohl Katherine Walrath and Christian Valdez Buenrostro Trudy Ward Magi Young and Jim Silva \$100 - \$249 Anonymous (26) Alfred Allen Isabella Alvarenga and Nina Hughes Danielle E. Alvarez Frances and Paul Anamosa Ariel Barahona Susan Beard Janneke Bogyo Scott Breach Suzanne and James Bronk Bernadette Brooks Audra Brown Katie Camacho Susan Capello Domenica Castello Domenica Castello Laura J. Chang Susan Chow-Malgioglio Suzanne and Pete Christiansen Summer Christiansen Jessica Churchill-Vogt Vivienne Clark Mary Ann Cleary Marlo Cohen Lora Deahl Martha and Iraj Dehnow Ruth Christine Dimagmaliw Carole Donnelly Marc and Veronica Douat John and Dolores Downing John and Dolores Downing Susan Duke Sharon Dulberg Marilyn & Robert Dumesnil Margi Dunlap Jon and Julie Elam Elizabeth Eshleman Marla Tofle and Bruce Fenton Eva Schiorring and Rob Firmin Stephen Harrison and Susan Freier Gordon Freischlad Sharyn Funamura Amandine Gagniere Joelle Gallagher Jose Garcia Karen Karr Garcia Alex Garcia-Kummert Bill Kelly and Zahra Ghavour-Kelly John Goldstein Emeralda Gomez Merced Diaz Gonzalez Deborah Smith and Lucas Guttentag Lucas Guttentag Ricky Hamilton Alicia Hardy Stacia Eyerly Hatfield Elizabeth Healy Heather Eesha Hernandez Mary Herzog Rebecca Hiraoka Sam Horwich-Scholefield Margaret Howe Jane Huff Kathleen Illich Annette Ing-Firmeza Harriet and Norm Ishimoto Martha Jimenez Catherine John and Franz Zarate Matthew Johnson

Richard Fuller

Marina Joseph Dominic Bannister Jr. Kristen Bachler and Betty Kaplowitz Cyn Keely J Keller Jake Krausz Karl Krooth and Atessa Chehrazi Claudia Kruse Kris Gannon Kuebler Savannah Kunovsky Lily Lane Mark Levy Joel Lewenstein Alix Marduel and Thomas Lockard Madeleine Loh Matthew Lombardi Derick Luu Judith Madrigal Tamiru Mammo Samuele Marro **Richard Maxfield** Amanda McArthur Wildes McCormick Megan McMahon Kyle Miller Graydon and Alice Moore H.O. Moritsugu Elizabeth Moulds Shervl Munoz-Bergman Muchohi Mwaura Nicholas Navarro Stephen Newnam Stephen Newnam Van Nguyen Lucila Pescarmona Nolan Jaime Orozco Valentina and Gorkem Ozbek Vik and Teju Patel Gari Patton Joe Vassallo and Doug Paxton Ronald Paz Julie Penning Laurie Bonilla and Edward Perry Sara Peter Satyen Popat Maria Porras Claire and Charles Pratt Sophia De Quattro Michael Regimbal Michael Regimbal Kimberly Reyes Lucy Bocangel Roberson Mireya Rodriguez Katherine Roosevelt Diana Ruiz Juan Cabrera Salinas Richard Sayers Lisa Schreiber Margaret and Contee Seely Ayush Sharma Susan Shay Esther Shubert Julia Silbergeld Blaine Simpkins Patricia Simpson Noreen Solari Carol Storen Annette Mears Ron Tilden Maya Tobias and Joseph Rosenberg Evelyn Trevethan Reiko True Tere Usa Jessica Vapnek Moya and Alyosha Verzhbinsky James Walrath Arnie Warshaw Marti Watterman Polly A Webbe Keith Whipple Carl Price and Marcy Whitebook Mari Williams Mike Winston Rose Works Linda Press Wulf and Stanley Wulf Michael Ziering Eric Zigman Randall Zuniga \$1 - \$99

Anonymous (110) Aneeja Abbas Luisa Acosta Lisa Acree Catherine Adams Juan Aguillon Denise Allen Rachel Altan Jose Alvarado Theresa and Jorge Alvarez Sofia Chavez Alvarez Natalie Arbino Barbara-Grace Pike-Armbrust and Chris Armbrust Keri Ann Aronson Cristina Avelar Luh Avu Alexandra Bachan Katerina Bajaj Ann Banchoff Daniel Bang



IIBA's Sixth Annual (Virtual)

Comedy Night for Immigrant Rights

Thanks to all of our Event Sponsors and to everyone who purchased tickets and donated during the event.

Thank you to the comedians, **Margaret Cho, Bassem Youssef, Naomi Ekperigin**, and **Francesca Fiorentini**, who made us laugh, an unimaginable gift during these times.

Last but not least, thank you to **Duckhorn Portfolio** for hosting the Virtual VIP Wine Tasting.

Rie Collett

Gonzalo Barajas Ryan Barry Katy Basile Abigail Batista Nance Becker Abigale Belcrest Laura Bennett Susan Benz Katie Bernarding Fiona Bicknell Ann Block Yolanda Bocanegra Larry and Jennifer Lofing Boyle Vivian Brates Garrett Brown Ariel Brown Shyanna Bryan David Bryant Dewayne Bryant Deeya Burman Robert Bursick Daniel Burton Rafaela Bustamante Justin Buzzini Mark Bynog Logan Calder Araceli Caldera Adriana Calderon Genoveva Calloway Julia Calvert Cecilia Candia Robert Carr Jacquelin Cartes Xochitl Castaneda Berenisi Castaneda Kevin Castro Leah Caudell-Feagan Catalina Cavetano Rogelio Cerda Rose Chacon Melissa Chan Mali Chan Alexandra Chang Paula Chantigian Yael Chavez Gaosheng Chen Amy King Roger Cheng Savannah Christiansen Katharine Clark Kelly Cliff Sky Coleman Coleman Colla

Margot Conover Michael Conroy Patricia Coope Kevin Cooper Tim Cosgrove Erica Cosgrove Marilou Cristina Mariela Cruz Michael Mueller and Christine Cullens Suzanne Dalcourt Margaret Dalrymple Richardson Rosalvn Davis Jaclyn Dean Alexa DeAnda Fiorella Demaria Diane and Peter Dexter Lisi DiTullio Alex DiTullio Cari DiTullic Katherine Dodd Marie Dolcini Cheryl Dumesnil Daniel Duncan Dewey L. Echols John Egan Fricka Omena Frickson Linette Escobar Andrea Escobar Jeptha Evans Emily Farris Selene Felice Ming Feng Nancy Fireman Dana Fite Maggie Fleming Carlos Flores Israel Flores Tomoko Flynn Gina Foran David Fowler Camille Framroze Genevieve N. Franklin George Freeborn Meryl Friedman Patricia Gairaud Brittney Gallardo Duane Gammill lavier Garcia Norma Garcia Katelyn Garger Barbie Gates

Sarah Gaylord Carol and John Glaser Rachel Goch Teodoro Avila Godoy Donna Golub Tania Gomez George Gonzalez Jason Gonzalez Roopa Gopal Lerick Bryan Gordon Ginger Gregory Kailea Greig Timy Griffin Cindi Grovhoug David Grunwald Natalia Guecheva Sandy Guenther Rosalio Gurrola Denis Gusakov Margie Gutierrez-Padilla Sean Hamilton Blaike Hannay Amy and Chris Hansen Price Hardman James Harper Lynne Harrington Anna Flurry Alexandra Hart Claudia Harth Anne Haskel Sandy Hausser Brenda Heermann Daisy Helguera Nicole Henderson Ella Henegan Leslie Hernandez Violeta Hernandez Karen Hernandez Ayana Hernandez Megan Hewitt Kayla Higgins Gabriela Hilliger Esther Hirales Christine Hofmeister Jordan Hom Elyse Hook Deanna Horton Katy Howard Lenette Howard Charley Hoyt Hugo Huereca Audra Hughes Caroline Hunt Wini Hunton-Chan

Mary Hurley Wesley Hyatt Chukwudi Ilozue Wayne Itoga Megan J Kayla Jacobs Frika Jahneke Carla Javits and Margaret Cecchetti Cathy Jefferson Victoria Jefferson Sage Johnny Athena Johns Arna Johnsen Brittani Johnson Martha Jones Yesenia Jones Serin Joseph Patricia Kaiser Sunil Karim Henry Karnilowicz Mary Beth Kauffman Keiichi Kawai Diane Keaton Anne Kelly Junko Kenmotsu Skip & Jean Keyser Winsor Kinkade Lisa and Tom Kirvin Iuliia Klimentovska Saki Kono Thomas Konogeris Hildegard Krause Catharine Krupp Michael Kubo Tiffany Kuo John Lansingh Henry Lau Amber Le Christina Lee Jesika Lee Maria Lemus Elise Leung Shira Levine Dusan Levkovic Ron Lezell Sabrina Lin Grania Lindberg Dede Liton Pearl Lo Delia Lonez Nora Lopez Jacqueline Lopez Carolyn Lore Onaji Lowell Hanna Lu Michael Lu Cesar Luna Elizabeth Lyons Elizabeth MacMartin Maria Magallon Yeny Malaver Adrian Maldonado Alicia Maness Nataly Manzanero Jannel Mariano Cristina Marquez Stuart Martin Sofia Martinez Roberto Martinez-Barcenas David Mashek JJ McCarthy Amber McChesney-Young Toby Mccullough Ruthanne and Donald McCunn Rosemary McElheney Gabrielle McKayle Galen Mcwilliams Cristy Md Maria Medina Marisa Miller Walter Milne Yuka Minton Angel Miranda Gail Mitchell Amanda Montanez Edgar A Morales Sandra Moreno Camila Moreno Kiva Morita Thomas Morland Thomas J Morland Lorena Munoz Laurie Myers Yevhen Mykhailenko Katherine C. Naff Afsaneh Naimollah Daya Nair Sandhya Nair Preshanth Nair Roma Nand Reeia Nataraian Rosy Nava Sheryl Negrin Carol Nelsen Maisha Nelson Jennifer and Tim Nice Rhonda Nichols Pablo Alvarez and Candela Nogueira

Kris Nunez Beth Ohanneson Antoine Orard Karen Ordaz Elyse Ortiz Luis Ortiz Joan Osterman Christopher Ota Paula Ould Deidre P Dick Padrick Nicole Page Meenaxi Pandit Robin Parker Alison Paul Mayra Jaimes Pena Michelle Pena Ariana Hovt Perez Nicole Perez Erwin Perez Emily Perito Robyn Peters Vicki Green, Ph.D Melissa Pinsly Allie Pittenger Chris Placencia Zachary Plue M Pollock Iulia Preza Leah Chen Price Sara Pruneda Angelica Pulido Flores Jessie Quigley Jill Quilici Cynthia Quince Erin Quinn Dmitri Rabinowitz Janet Raiche Remya Raj Hannah Rajalingam Albino Ramirez Anna Benvenue Nelly Reyes Ezequiel Reynaga Avionne Richardson Jamie L. Richardson Isaias R Rivera Antonio Rivera Itzel Robles Paola Rodriguez Virginia Rogers Susan Rogers Gizela Rogowski Michael Rolph Rico Ramirez Romero Sonva Romero Marta Romo Coraly Rosario Jaime Ross Stephen Ross Malia Rudolf Jeremy Russell Allison Saether Jennifer Sales-Sorto Andrew Salomon Raul Sanchez Danielle Sanchez Melissa Sanchez Parminder Sandhu Sheila Santero Cristina Dos Santos Brid Sarazin K Scherschel Sarah Schonauer Misha Seav Noki Seekao Loren Sepulveda Juan Serrano Jerry Sharp Emily Shephard Indi Short Beth Simon Nisha Singh Prashant Singh Lydia Sinkus Jeremy Slome Taryn Smith Yancy Smith Delmi Solis Kylie Sparks





Simone Speizer Jennifer Stafford Colleen Stagnaro Emily Stambaugh Charlotte Stantor Eric Staton Anne Steinhauer Jennie Gerard and Steven Steinhour Alexandra Stephens Richard Stone Kathleen Stueck Sunitha Subramanian Dwyane Sumicad Emma Sun Juhyung Sun Susan Wendy Talarco Camila Tapernoux Cristina Taylor Maureen Taylo Terena Tellas Celenia Terry Darvon Thomas Sarah Thomson Gwen Tillman Minerva Tirado Lydia Titcomb lanet Tompkins Elayna Trucker Ryan Truong Dorothy Tu Robert Uriarte Sergio V Agustin Islas Valdes Adriana Valdez Magali Valdez-Robles Bindhu Vasu Bindhi Vasudevar Josefa Vaughan Norma Alicia Velasco-Aceves Robert Van Der Velde Lavanya Venkiteswaran Minette Vijoen Rosa Villalpando Leslie Werosh Visbal Mary Viveros Helen Vrabel Jake Maral and Elizabeth Walrath Seana Watkins Garnett Watson Thad Watt Patricia Weaver Michele Wharton Joe Wickersham Bob Wickersham Matt Wickersham Margaret Wilkins Keith Williams Maurice Williams Ana B Williams Gabrielle Wilson Marni Wilson Lauren Wilson Jenifer Wofford Katherine Woznick Genia Wright Terry Wunderlich Ellen Yan Joey Yang Bowen Yao Alison Yee Fan Yeung Jane Zastrow Paula Frankel and David Zeff Melissa Zeiger Qiuwei Zhang Jingvi Zhu Michael Zukosky Candy Zukowski Fleonore Zwinger

We have made every effort to list donors accurately. If your name has been omitted or reported incorrectly, please let us know at giving@iibayarea.org.

IIBA is a registered 501(c)(3) Tax ID 94-1156554

IIBA meets the platinum transparency standards of GuideStar.org.

IIBA meets all 20 of the Better Business Bureau's Wise Giving Alliance accountability standards.

BOARD OF DIRECTORS

Jennifer Beckett President

Antoine Orard Vice President

Steve Herman Treasurer

Joey Yang Secretary

Rodrigo Davies Richard Fuller Morry Rao Hermón Eric Lun Sean McCormick Anne Peskoe Satyen Popat Livia Santoro Christian Valdez

MANAGEMENT TEAM

Ellen Dumesnil Executive Director

Sheryl Muñoz-Bergman Deputy Director

Catherine Seitz Legal Director

Dekri Vonan Director of Finance and Administration

Mary Robbins Director of Human Resources

Madeleine Loh Development Director

Margaret Martin Pro Bono Program Director

Madeline Hernandez, Esq. North Bay Regional Director

Eleonore Zwinger, Esq. Alameda County Regional Director

Virginia Abbott, Esq. Program Director, San Mateo County

Juan Ortiz, Esq. Program Director, Contra Costa County

Justin Skinner, Esq. Program Director, San Francisco County



Celebrating Our Staff

IIBA is proud to have a staff that has collectively dedicated over 250 years to IIBA!

30 staff members have been with IIBA for over 3 years.
20 staff members have been with IIBA for over 5 years.
11 staff members have been with IIBA for over 10 years.

3 staff members have been with IIBA for over 14 years.

1 staff member has been with IIBA for over 20 years.

STAFF

Melissa Alberto Paralegal

Erika Alor Paralegal

Isabella Alvarenga Communications Manager

Beltrand Arellano Staff Attorney

Evangelina Avanto Paralegal

Caroline Barrow Staff Attorney

Allison Bejar Executive Administrative Assistant

Becky Bogyo DOJ Accredited Representative

Meli Brandan Paralegal

Laetitia Cabral Administrative Assistant

Alejandro Camacho Administrative Assistant

Ana Campa DOJ Accredited Representative

Alessandra Dias Pro Bono Administrator

Leslie Dueñas Paralegal Stephanie Elder Staff Attorney

Maria Elena Estrada Administrative Assistant

Sara Fain Staff Attorney

Claudia Frankel Administrative Assistant

Isabel Guerra Paralegal

Vanessa Hatfield North Bay Program Coordinator

Eesha Hernandez CDSS Project Coordinator / Grant Administrator

Ignacio "Natch" Hernandez Valverde Administrative Assistant

Denny Kasso Staff Attorney

Sarah Lakhani Staff Attorney

Nayely Limon Administrative Assistant

Laura Lopez J.D.

Sara MacPherson Staff Attorney Amanda McArthur DOJ Accredited Representative

Sherry McCreedy Staff Attorney

Lucy Mejia Staff Attorney

Yessica Nicasio Administrative Assistant

Jeanne Oberschulte Paralegal

Glen Olson ESL / Citizenship Coordinator

Julia Preza DOJ Accredited Representative

Margaret Radu Staff Attorney

Llanet Ramirez DOJ Accredited Representative

Ofelia Rivera DOJ Accredited Representative

Anthony Rodriguez Staff Attorney

Carolina Saavedra Staff Attorney

Zaland Sher Paralegal

Maria Jose Solis de Moreno Administrative Assistant

Hazel Sosa Paralegal

Yin Yin Thein Financial Assistant

Carmen Torres DOJ Accredited Representative

Oscar Torres Administrative Assistant

Karina Trieu Grants Administrator

Rosa Uriarte Citizenship & Pro Bono Coordinator

Samantha Vazquez Paralegal / Outreach Coordinator

Amy Wang Staff Attorney

IIBA Offices

San Francisco Office Established 1918 415-538-8100 ext. 206 sfinfo@iibayarea.org 58 2nd Street, 3rd Floor San Francisco, CA 94105

Oakland Office *Established* 1919

510-451-2846 oakland@iibayarea.org 476 3rd Street Oakland, CA 94607

Redwood City Office Established 1974 650-780-7530 redwoodcity@iibayarea.org Redwood City, CA 94063

Brentwood Office Established 2012 925-237-8581 brentwood@iibayarea.org 121 Sand Creek Road, Suite B Brentwood, CA 94513

Napa Office

Established 2013 707-266-1568 napainfo@iibayarea.org 1785 3rd Street Napa, CA 94559

Fremont Office

Established 2013 510-894-3639 fremont@iibayarea.org 39055 Hastings Street, Suite 202 Fremont, CA 94538

Redwood City Satellite Office *Established 2017* redwoodcity@iibayarea.org 2682 Middlefield Road, Suite B Redwood City, CA 94063

Sonoma Office

Established 2017 707-932-7000 sonoma@iibayarea.org PO Box 1730 Boyes Hot Springs, CA 95416

"I stand firmly alongside immigrants and Dreamers. I am proud to be on IIBA's honorary committee, because for 100 years, IIBA has supported immigrants and their families as they join and contribute to the community."

–Vice President Kamala Harris Member, IIBA's 100th Year Honorary Committee



iibayarea.org | @IIBA1918