



# Opening Doors

2022 Annual Report



**Immigration Institute  
of the Bay Area**

*Serving immigrants and refugees since 1918*



*The IIBA team at our all-staff retreat in September 2022— the first time we were all together since the pandemic hit.*



## Mission

The Immigration Institute of the Bay Area (IIBA) helps immigrants, refugees, and their families join and contribute to the community. IIBA provides high-quality, affordable immigration legal services, education, and civic engagement opportunities.



## Vision

We envision diverse communities where immigrants are valued, contributing members with full access to justice and economic opportunity.

## Dear Friends,

Families must not be torn apart. People cannot be marginalized. Immigrant families must be allowed to stay together, be protected, and have equal access to justice and opportunity. These past years have taught us that this is not a time for complacency. Together, we will build strong communities in which all of us can thrive—regardless of where we came from.

This annual report is a testament to the power of collective action. IIBA worked alongside community partners, allies, and supporters like you to provide legal services that protected and opened doors for thousands of immigrants. We reached nearly 10,000 people through community outreach and education, helping them understand their legal rights and options.

But our work is not about numbers—it is about individuals, families, and communities. It is about coming together to support each other. It is about helping immigrant families navigate an incredibly complex legal terrain so that they can realize their full potential and achieve their dreams. It is about our collective future.

Our dedicated team works every day to defend clients like Zayra, whose story is featured in this annual report. We find inspiration and hope in her story and from all those who take the risk to come forward for support. We know that our diversity is our strength. When we open doors for Zayra and all those seeking a better life, we all benefit.

Thank you for standing with immigrant communities and IIBA.



Ellen Dumesnil  
Executive Director



Satyen Popat  
Board President

*“Thanks to IIBA,  
I don’t have to  
fear deportation  
or being ripped  
away from  
my kids.”*

—IIBA client



# Leveraging Our Core Strengths

IIBA'S IMPACT BY THE NUMBERS

In 2022, IIBA provided more than **4,340**  
legal consultations and helped:



**593**  
permanent residents apply  
for U.S. citizenship

**1,013**  
young immigrants renew  
their DACA status

**58**  
asylum seekers file for  
legal protection and  
residency

**266**  
individuals obtain their  
green card through family  
reunification

**281**  
individuals apply for  
humanitarian relief,  
including **243** survivors of  
violence and crime

**51**  
individuals in their  
removal defense case

**193**  
individuals renew  
their green card

**217**  
individuals petition to reunite  
with their families

**500+**  
people have representation  
in other immigration cases

## CLIENT SATISFACTION

**98%**

client satisfaction rate

"My experience has been very satisfying as a IIBA client for the last 10 years. IIBA held my hand all the way until my legal status was completed. I started with a work permit and just last December became a citizen of the U.S. Thank you so much to all the staff of IIBA."

—IIBA client



**97%**

would recommend IIBA to  
family or friends

"IIBA gave me peace of mind and that's priceless! I've known of people who tried to do the same thing by themselves and failed, and others who have been victims of scammers, so IIBA's reliability is for me your best asset."

—IIBA client

*Based on a 2022 Client Survey (n=130).*

# Office Highlights

IIBA has grown and evolved into the largest nonprofit provider of immigration legal services in Northern California. From a single office in 1918, IIBA now has teams in San Francisco, Oakland, Redwood City, Brentwood, Fremont, Napa, and Petaluma, working tirelessly to advance rights and opportunities for immigrants in our communities. Below are some 2022 highlights from each of our 7 offices:

## Napa

This past year, IIBA provided more than **1,000 legal consultations** and filed nearly **700 immigration cases** on behalf of clients in the Napa community.

## Petaluma

IIBA opened a new office in Petaluma, after having a presence in Sonoma County since 2017. We partnered with the Center for Domestic Peace to provide immigration clinics and legal support to survivors of domestic violence and sexual assault.

## San Francisco

The San Francisco Pathways to Citizenship Initiative has helped more than **10,600 individuals** become U.S. citizens since 2013. IIBA joined local government and community partners in large-scale in-person naturalization workshops for the first time since Covid.

## Oakland

We helped secure work permits and social security numbers for nearly **100 community members**—many of whom are indigenous Guatemalan—through a partnership with the Oakland Unified School District's Office of Refugees & Newcomers.

## Redwood City

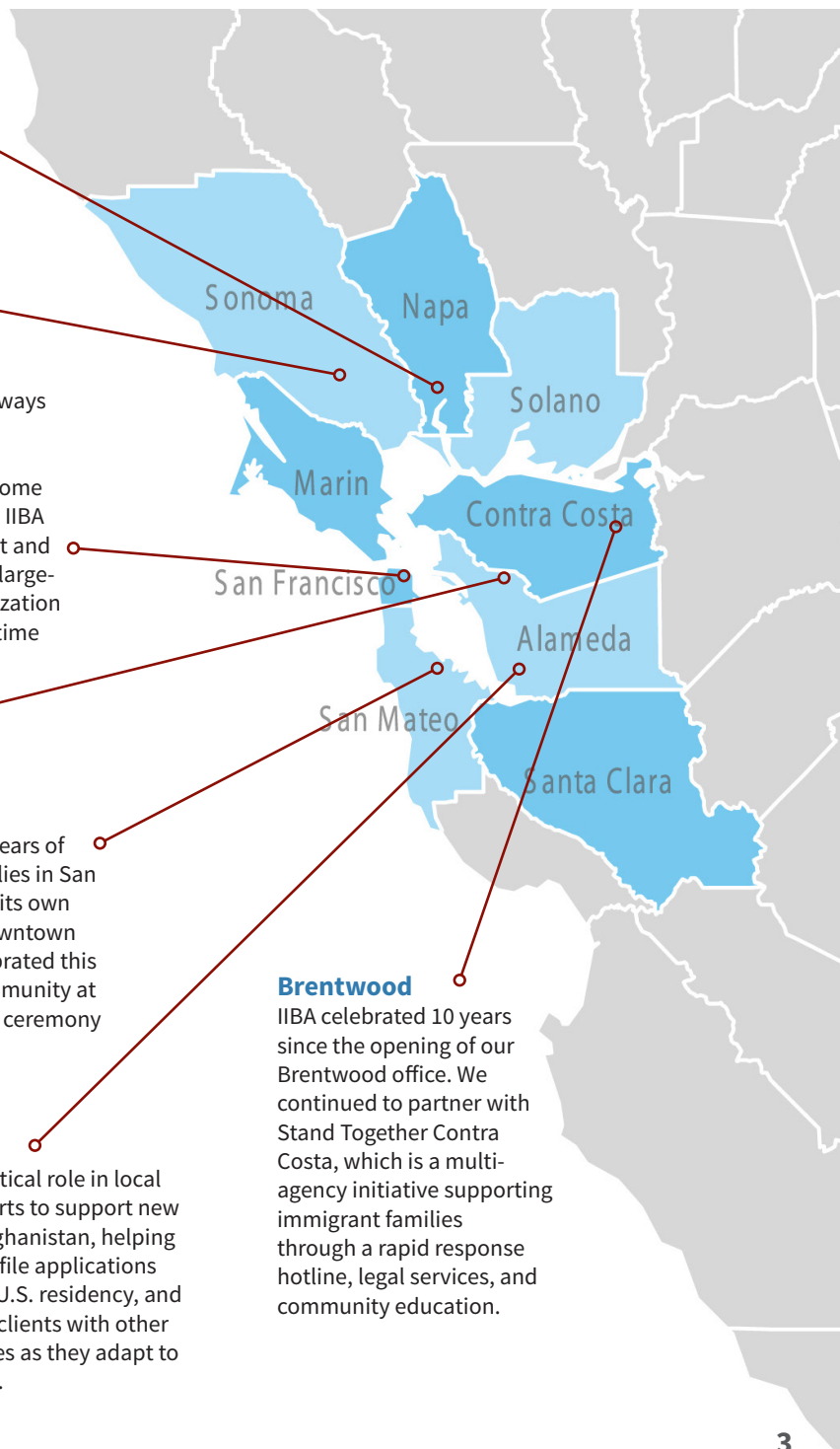
For the first time in 48 years of serving immigrant families in San Mateo County, IIBA has its own office in the heart of downtown Redwood City. We celebrated this milestone with our community at a festive ribbon-cutting ceremony in December.

## Fremont

IIBA served a critical role in local community efforts to support new arrivals from Afghanistan, helping Afghan families file applications for asylum and U.S. residency, and connecting our clients with other essential services as they adapt to their new home.

## Brentwood

IIBA celebrated 10 years since the opening of our Brentwood office. We continued to partner with Stand Together Contra Costa, which is a multi-agency initiative supporting immigrant families through a rapid response hotline, legal services, and community education.



## Removing Financial Barriers to Immigration

**In December 2021, IIBA was selected by the California Department of Social Services (CDSS) to convene 9 partner organizations and offer filing fee assistance to eligible clients applying for naturalization or DACA.**

IIBA went beyond our role as a legal service provider to advocate for and provide much-needed financial relief to low-income immigrants in the community. In the first year of the program, we administered **345 checks to cover naturalization application fees (\$725) and 1,469 checks to cover DACA application fees (\$495)**. These funds make it possible for low income immigrant families to apply for the legal protections and opportunities that they qualify for.

**\$727,155**

saved for DACA recipients

**\$245,925**

saved for aspiring citizens

### Thank you to our partners!

Asian Law Alliance  
Asian Pacific Islander Legal Outreach  
Canal Alliance  
Centro Legal de la Raza  
Community Legal Services in East Palo Alto  
East Bay Community Law Center  
East Bay Sanctuary Covenant  
Jewish Family and Children's Services of the East Bay  
UpValley Family Centers

## Higher Education Legal Services Project

**The California Community Colleges is the largest system of higher education in the country with the largest population of undocumented students.**

IIBA has been a trusted presence on 5 community college campuses in the Bay Area, providing free immigration legal services and educational outreach to students, faculty, and staff. Since the start of the Higher Education Legal Services Project in November 2019, IIBA has delivered **1,629 legal services**, from comprehensive screenings to asylum applications.

### A special thank you to our community college partners!

City College of San Francisco  
College of San Mateo  
Foothill College  
Los Medanos College  
Diablo Valley College  
UpValley Family Centers of Napa

**\$63,855**

saved for CA  
community college students

## Celebrating Our Clients



### COMMUNITY COLLEGE STUDENT SPOTLIGHT

**Siwei** moved from China to the U.S. in 2015 to pursue her educational goals in computational linguistics. As an international student at City College San Francisco (CCSF), Siwei was involved with the Associated Student Council and helped connect fellow students with helpful information and resources, like IIBA's free immigration legal services.

When it came time for Siwei to adjust her status after getting married, she knew exactly where to go for reliable legal services. With IIBA's support, Siwei was able to secure permanent residency to stay with her husband in the U.S.

**"After receiving my green card, I have felt more connected with this country that I'm living in," said Siwei. "I can finally focus on making future plans and reaching career goals."**

# Extending Our Reach

## PRO BONO PROGRAM



Clients who attended IIBA's virtual pro bono clinics in 2022.

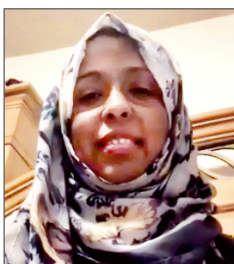
In 2022, IIBA grew our Pro Bono Network to meet the growing demand for high-quality, individualized legal assistance. We partnered with law firms and corporations to host **25 immigration clinics**, training and matching volunteers with **416 clients** to help them apply for citizenship or renew their DACA status.

IIBA's law firm and corporate partnerships have made it possible to serve more clients remotely and expand our reach to 25 counties beyond IIBA's brick-and-mortar offices. As a result, clients are able to conveniently and safely access the legal support they need, no matter where they are.



**“As a transactional attorney, that idea of taking on pro bono matters can be daunting.** It was really great to have the opportunity to take on a discrete project and, most importantly, help someone realize their dream of becoming a U.S. citizen. The Goodwin Pro Bono team and IIBA were so helpful facilitating the project, providing relevant and digestible training and guidance throughout the clinic.”

- Dylan Brown, Goodwin Partner



**“I came here in 2017 from Eritrea, East Africa.** Since I came, I have gotten a lot of help, especially from IIBA. I applied for my green card and travel document with IIBA's help. Now, IIBA is helping me apply for citizenship. Since I came to the USA, I've been really happy. America is a really free country. To be American would be a blessing.”

- Kadra, IIBA Client and Clinic Participant



**“DACA is a big opportunity for everybody – not just me.** I did not choose to come to the U.S. I didn't know what was happening at the time. I would say DACA helps us in many situations so we are not afraid to go outside. We have at least something to show if we get pulled over or want to go to school. I am genuinely thankful to be able to be here.”

- Felix, IIBA Client and Clinic Participant

## Thank you, Pro Bono partners!

Aegon	Goodwin Procter
Airbnb	Google
Autodesk	Hewlett Packard
Bank of America	Enterprise
Berkeley Law	Intuit
Block	Kilpatrick Townsend &
Bloomberg	Stockton
BNY Mellon	Latham & Watkins
Box	LinkedIn
Chan Zuckerberg Initiative	Momentive
Clorox	Morgan Lewis
Citi	Morrison Foerster
Cruise	Ropes & Gray
Databricks	TD Bank
DLA Piper	The Bancorp
Etsy	Transamerica
Fenwick & West	Workday
Fidelity	Visa
Gap	



# Uplifting Immigrant Voices



Ellen Dumesnil, IIBA Executive Director, hosts a conversation with poet and author Javier Zamora.

## Solito: Book Reading and Conversation with Javier Zamora

In November, IIBA had the honor to host acclaimed Salvadoran poet and author Javier Zamora. At the age of 9, Zamora made the perilous 3,000-mile journey from El Salvador to the U.S. to reunite with his parents in the Bay Area. Zamora's



powerful voice sheds light on the plight of millions of immigrants who have risked everything for a chance to find a better life and reunite with loved ones. To watch the full conversation, visit [bit.ly/IIBA-Solito](https://bit.ly/IIBA-Solito) or scan the QR code.



## Roots of Love: Eric & Patricia's Story

Eric and Patricia fell in love and got married in 2018, but their future together remained uncertain due to Patricia's legal status. With IIBA's support, Patricia was able to become a permanent resident. Now, the couple is able to stay together without fear and access new and better opportunities to support their family and community.



## Finding Home: Leska's Story

After surviving a tragic accident, Leska left Ukraine and found home and community in the Bay Area. She worked with IIBA to achieve her dream of becoming a U.S. citizen. Leska now has the freedom and opportunity to pursue her goals and hopes to give back to her adopted community as a transformation coach.



## DreamSF Fellow Spotlight

IIBA partners with the City and County of San Francisco to mentor and support immigrant students and aspiring professionals through the DreamSF Fellowship. We were lucky enough to be matched with **Migo**, a San Francisco State University graduate with a degree in Broadcast Electronic Communication Arts.

Inspired by IIBA's work in supporting immigrant communities, Migo is dedicated to giving a voice to the unheard through his work in social media, storytelling, and video production. With a goal of increasing representation of immigrant stories in the media, Migo has been honing his skills at IIBA as he sets his sights on a future in communications work.

For the full stories and more, visit [iibayarea.org/immigrant-voices](https://iibayarea.org/immigrant-voices)





## Opening Doors

### ZAYRA'S STORY



*"Even though I don't know it, I was so happy to show my daughter where I was born, where I lived." — Zayra*

**Despite calling the United States home for the majority of her life, Zayra never felt like she truly belonged. Her parents had brought her to California at a young age, in hopes of giving their daughter a better life than Mexico could give.**

Growing up undocumented in the Bay Area, Zayra learned that many doors were closed to her simply because of her immigration status. When she was in high school, the Deferred Action for Childhood Arrivals (DACA) program opened up, allowing Zayra and over 800,000 young immigrants to work legally and be protected from deportation. DACA helped Zayra go to college and pursue opportunities working with youth at the high school she once attended.

Still, DACA's limitations and the persistent attacks on the policy over the years meant that Zayra was forced to live in a constant state of

limbo, fearing that the protections could be taken away at any moment. When Zayra suffered from domestic violence in her marriage, the need for security beyond her two-year DACA status became even more critical.

Zayra turned to IIBA for legal support. As a survivor of abuse, Zayra is eligible for protections under the Violence Against Women Act (VAWA), which helps immigrant survivors escape violence and build safe, independent lives through a pathway to residency.

"IIBA made me feel like I wasn't alone in the process," said Zayra, who petitioned for legal status through VAWA. "I only paid immigration fees, but other than that everything was covered. It was such a great help because I was going through it all at the time – a divorce, raising my daughter, everything."

After more than 3 years of anxiously waiting, Zayra secured



*"I also felt like I'm able to do this for my mom, who can't travel. I'm able to come visit her family and her hometown."*

*"IIBA made me feel like I wasn't alone in the process."*

– Zayra, IIBA client

her permanent residency in February 2022. Hearing the news, she felt a rush of emotions and dropped to her knees in tears, knowing what the green card meant for her and her family.

"Now that I'm a resident, I belong now," said Zayra. "I can actually follow my dreams and not have to worry about what would happen if DACA ends or if I'm taken away from my daughter."

Doors that were once shut are now open to Zayra. That summer, Zayra took her daughter on a trip to Arteaga, Mexico, a place she had not been able to return to for over 20 years. There, Zayra had the chance to reunite with her grandparents and beloved uncle, as well as show her daughter her birthplace. The trip was "the best experience ever."

Now, Zayra can focus on bigger goals: buying a home, building a stable future for her daughter, helping her mother become a resident, and working towards her dream job as a probation officer or district attorney. She also plans to pursue U.S. citizenship as soon as she becomes eligible.

**"I won't be stopped anymore for my immigration status,"** Zayra said confidently.

# Fostering Civic Engagement

*“IIBA has helped my family for the past 30 years. I trust IIBA and what they do.”*

– IIBA client



Glen Olson, IIBA's Program Manager for Citizenship Education & Civic Engagement, supporting clients in a virtual citizenship class.

**In California, there are approximately 1.6 million permanent residents who are eligible to naturalize.**

Unfortunately, the complex legal process, high application fees, and mandatory civics and English tests have deterred many immigrants from taking the steps to become U.S. citizens.

To address these barriers, IIBA offers not only legal services and

fee assistance, but also free group classes and one-on-one interview practice. **98 percent of our students who apply for citizenship pass.** In 2022, **we supported 178 students in preparing for their naturalization interviews and tests, totaling more than 410 hours of in-person and online programming.** These accomplishments are a testament to the strong partnership between IIBA and our community of volunteers.

## Getting Out the Vote

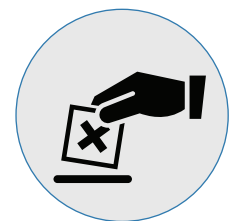
IIBA joined the nationwide effort to increase voter turnout in the 2022 primary and general midterm elections, organizing **82 volunteers** to help naturalized clients and community members understand and exercise their right to vote. Here are some highlights from our biggest voter outreach effort to date:



**701**  
*reached  
by text*



**2,097**  
*reached  
by phone*



**4**  
*voter education  
forums*

# Mobilizing a Community of Volunteers

**IIBA works with a dynamic community of pro bono attorneys, law clerks, college students, fellows, and volunteers to expand our capacity to deliver high-quality, culturally competent legal services.**

Training and mentoring a diverse pool of future lawyers is an important strategic objective for IIBA, consistent with our Justice, Equity, Diversity, and Inclusion (JEDI) goals. Our work would not be possible without dedicated volunteers who provide immigration application support, practice citizenship interviews with clients, lead civics classes, and everything in between. Get to know some of IIBA's incredible volunteers below!

**5**  
*law clerks  
at IIBA*

**59**  
*law students  
trained*

**4**  
*new law school  
partnerships*



**Jocelyn is a Berkeley Law student who provided legal support to IIBA's Redwood City team as a summer intern.**

"Immigration has been a part of my entire life experience. I come from two parents who are immigrants, one of whom was undocumented. In their sacrifices and in coming here, they were able to provide me with the opportunity to get an education and to work. I really believe in the work IIBA is doing to provide accessible legal services to folks who need it so that everybody has the opportunity to stay in this country."



**Giovanni taught online and in-person citizenship classes as a PhD student at Stanford.**

"At times, especially as a student at Stanford, I feel very insulated from the community at large but especially from the immigrant community. Now that I understand how much of a true privilege and blessing it is to be a citizen and how much some people are struggling to try to get to that point, how can I leverage that privilege and blessing to do good for others? It's made me reflect on my position in the world and what I can do to make it better."



**Itzel provided one-on-one support to IIBA clients preparing for their naturalization interview.**

"I'm an immigrant myself and I come from a family of immigrants. A lot of times there's a sense of fear or isolation within immigrant communities, like there's nobody really there to support us. IIBA's services show that that's not true, that there are people who care and are willing to be there and provide support along the way. Some clients remind me of my family and my parents, so just having that one-on-one connection and mutual understanding is very special. The space that IIBA has created is really sacred to me."



# Financial Statement

Fiscal Year 2021 - 22

## ASSETS

FY 21-22

Investments	\$ 4,025,850
Cash and Equivalents	1,861,412
Deposits and Others	108,568
Accounts Receivable, net	1,488,078
Prepaid Expenses	307,185
<b>Total Assets</b>	<b>\$ 7,791,093</b>

## LIABILITIES

Accrued Vacation	\$ 210,506
Fiscal Sponsorships	971,524
Accounts Payable	159,402
Accrued Payroll	68,125
Other Current Liabilities	92,043
<b>Total Liabilities</b>	<b>\$ 1,501,601</b>

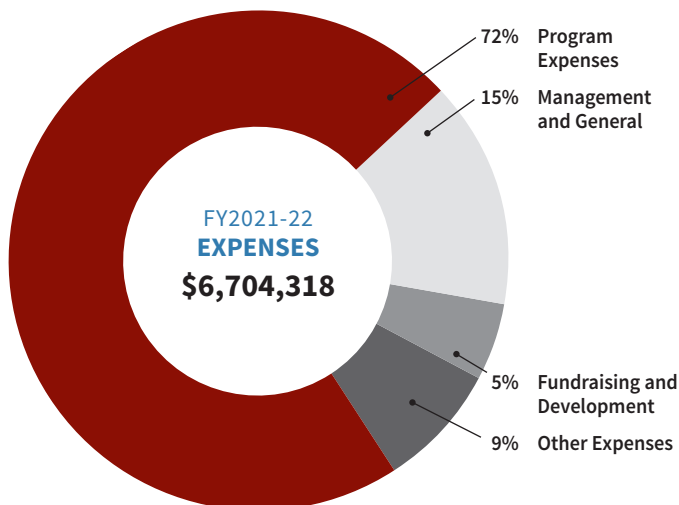
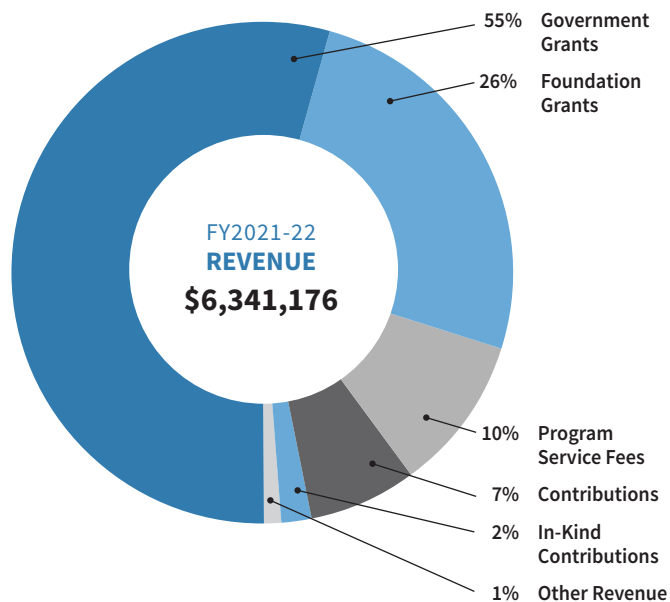
## REVENUE

Government Grants	\$ 3,460,635
Foundation Grants	1,633,243
Program Service Fees	625,539
Contributions	426,524
In-Kind Contributions	122,746
Other Revenue	72,489
<b>Total Revenue</b>	<b>\$ 6,341,176</b>

## EXPENSES

Program Expenses	\$ 4,781,639
Management and General	980,495
Fundraising and Development	347,612
Other Expenses	594,572
<b>Total Expenses</b>	<b>\$ 6,704,318</b>

**Increase in Net Assets ( 363,142 )**



# IIBA Supporters

Fiscal Year 2021-2022

We are grateful for the generous support of government agencies, foundations, law firms, companies, and individual donors who make our work possible.

## GOVERNMENT AGENCIES

California Department of Education  
California Department of Social Services  
California Secretary of State  
City of Hayward  
City of Redwood City  
City and County of San Francisco  
County of Alameda  
County of Napa  
County of San Mateo  
County of Contra Costa

## LAW FIRMS & CORPORATIONS

Apple Inc.  
AT&T  
BackerKit  
Bryant Vineyards  
C.H. Robinson  
Cisco  
Clorox  
Compline Wine  
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Fenwick & West, LLP  
Goodwin Procter LLP  
Google Inc.  
Intel  
Jackson & Hertogs LLP  
Latham & Watkins LLP  
Law Offices of Fellom & Solorio  
Levi Strauss  
LinkedIn  
Lou Penning Landscapes, Inc.  
Morgan, Lewis & Bockius LLP  
Morrison & Foerster LLP  
Momentive Inc  
Renteria Vineyard Management LLC  
RingCentral  
Swinerton  
The Doctors Company  
The Giving Block  
Transcendence Theatre Company  
ZD Wines

## ORGANIZATIONS & FOUNDATIONS

Amazon Smile Foundation  
American Immigration Lawyers Association  
Atkinson Foundation  
Bainum Family Foundation  
Bigglesworth Family Foundation  
California Wellness Foundation  
Chan Zuckerberg Initiative  
Community Foundation Sonoma County  
Crankstart  
East Bay Community Foundation  
Erik S Cassel Foundation  
Fain Family Foundation  
Give Forward Foundation

Ginnie and Peter Haas Jr.  
Himawarikai  
Immigrant Legal Resource Center  
Legal Aid Society of San Mateo County  
Legal Services Funders Network  
Napa CanDo  
Napa Valley Community Foundation  
Napa Valley Vintners  
Refugees Welcome Club, Immaculate Conception Academy  
Sonoma County Secure Families Collaborative  
Share the Spirit  
Silicon Valley Community Foundation  
Sonoma County Vintners Foundation  
Stand Together Contra Costa  
Stanford University  
Sunlight Giving  
The California Wellness Foundation  
The Donohue Family Foundation  
The Grove Foundation  
The Morrison & Foerster Foundation  
The San Francisco Foundation  
The Sobrato Family Foundation  
Three Graces Foundation  
United Methodist Women  
van Loben Sels/RembeRock Foundation  
Y & H Soda Foundation  
YWCA of the Mid-Peninsula Donor Advised Fund, Philanthropic Ventures Foundations  
Zellerbach Family Foundation

**And a huge thank you to the 690 individual donors who have helped us sustain and grow our legal services!**

Our work wouldn't be possible without each and every one of you. Thank you for supporting immigrant communities and IIBA.



IIBA is a registered 501(c)(3)  
Tax ID 94-1156554  
IIBA meets the platinum transparency standards of GuideStar.org.



IIBA meets all 20 of the Better Business Bureau's Wise Giving Alliance accountability standards.

*"I'm proud to support IIBA's advocacy for immigrants who could not otherwise afford legal services. As an attorney, I appreciate how IIBA, along with pro bono partners, helps people navigate our complex immigration system with expertise, respect, and empathy. IIBA's work changes lives and our communities for the better."*

—Stacey Wexler, Individual Donor, former VP, Legal at Google

*"Napa Valley Community Foundation provided the seed funding for IIBA to open up an office in Napa. We did so because the work they do with immigrant families creates more justice, more security and more economic mobility for those whose labor powers our collective prosperity in Napa Valley."*

—Terence Mulligan, President of Napa Valley Community Foundation

*"I have often felt that being born in the USA is like winning the lottery. There's nothing I did to make this happen—I didn't even buy a ticket! I've felt compelled to share my luck by volunteering and donating to organizations like IIBA. This is an especially great organization that aligns with the goal of being kind, understanding, and helpful to those who continue to be part of what makes America great—its immigrants."*

—Joe Margevicius, Individual Monthly Donor

*"During the years I worked as a program officer, I was continually impressed with the dedication and vision of IIBA's leadership and staff in providing high quality, free and low-cost immigration services to some of the most vulnerable immigrants and refugees in our community. IIBA is in my opinion one of the most effective immigration legal services providers in Northern California."*

—Tessa Rouverol Callejo, Philanthropy and Nonprofit Consultant, former Senior Program Officer at the San Francisco Foundation

**BOARD OF DIRECTORS**

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Vice President

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**MANAGEMENT TEAM**

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Executive Director

Sheryl Muñoz-Bergman  
Deputy Director

Catherine Seitz  
Legal Director

Dekri Vonan  
Director of Finance and  
Administration

Mary Robbins  
Director of Human Resources

Heidi James  
Development Director

Margaret Martin  
Pro Bono Director

Madeline Hernandez  
North Bay Regional Directing  
Attorney

Eleonore Zwinger  
East Bay Regional Directing Attorney

Virginia Abbott  
Directing Attorney, San Mateo County

Juan Ortiz  
North Bay Regional Deputy  
Directing Attorney

Justin Skinner  
Directing Attorney,  
San Francisco County

## Justice, Equity, Diversity and Inclusion (JEDI)

At IIBA, we are committed to the ongoing work of fostering a more just, equitable, diverse, and inclusive organization. To that end, a board committee was formed in 2021 and a staff committee was formed in 2022 to help identify organizational priorities and embed JEDI principles at all levels of the organization.

**STAFF**

Victor Adame  
Staff Attorney

Melissa Alberto  
Paralegal

Erika Alor  
Paralegal

Gabby Aragon  
Paralegal

Beltrand Arellano  
Senior DOJ Accredited Rep

Evangelina Avanto  
Paralegal

Becky Bogoy  
Senior DOJ Accredited Rep

Meli Brandan  
Senior DOJ Accredited Rep

Laetitia Cabral  
Administrative Assistant

Alejandro Camacho  
Administrative Assistant

Ana Campa  
Senior DOJ Accredited Rep

Daisy Chavez  
Paralegal

Matthew Chu  
Administrative Assistant

Fabiola Comonfort  
Administrative Assistant

Teodoro De La Rosa  
Paralegal

Alessandra Dias  
Pro Bono Administrator / DOJ  
Accredited Rep

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Administrative Assistant

Leslie Duenas  
Paralegal

Stephanie Elder  
Staff Attorney

Maria Elena Estrada  
Administrative Assistant

Sara Fain  
Supervising Attorney

Montserrat Garcia Juarez  
Caseworker

Isabel Guerra  
Paralegal

Nevine Guillen  
Paralegal

Vanessa Hatfield  
Program Coordinator / Admin  
Compliance Manager

Eesha Hernandez  
Grants Manager

Sarah Lakhani  
Staff Attorney

Katherine Lauerman  
Executive Administrative  
Assistant

Nayely Limon  
Senior Administrative  
Assistant & Paralegal

Laura Lopez  
Senior DOJ Accredited Rep

Sara MacPherson  
Senior Staff Attorney

Sherry McCreedy  
Staff Attorney

Carmela Meehan  
Office Manager

Lucy Mejia  
Staff Attorney

Elba Mojica  
Human Resources Manager

Binh X. Ngo  
Communications Manager

Jeanne Oberschulte  
Paralegal

Kathleen O'Leary  
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Glen Olson  
Program Manager, Citizenship  
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Senior DOJ Accredited Rep

Margaret Radu  
Senior Staff Attorney

Llanet Ramirez  
Senior DOJ Accredited Rep

Luis Ramirez  
Caseworker

Ofelia Rivera  
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Crystal Sanchez  
Administrative Assistant

Zaland Sher  
DOJ Accredited Rep

Maria Jose Solis de  
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Hazel Sosa  
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Yessica Tejeda  
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Assistant

Yin Yin Thein  
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Internal Auditor

Carmen Torres  
Senior DOJ Accredited Rep

Oscar Torres  
Administrative Assistant

Rosa Uriarte  
Citizenship & Pro Bono  
Coordinator

Arianna Velasco  
Administrative Assistant

Amy Wang  
Senior Staff Attorney



# IIBA Offices

## **San Francisco Office**

*Established 1918*

415-538-8100 ext. 206  
sfinfo@iibayarea.org  
58 2nd Street, 3rd Floor  
San Francisco, CA 94105

## **Oakland Office**

*Established 1919*

510-451-2846  
oakland@iibayarea.org  
476 3rd Street  
Oakland, CA 94607

## **Redwood City Office**

*Established 1974*

650-780-7530  
redwoodcity@iibayarea.org  
600 Allerton Street, Suite 101  
Redwood City, CA 94063

## **Brentwood Office**

*Established 2012*

925-237-8581  
brentwood@iibayarea.org  
121 Sand Creek Road, Suite B  
Brentwood, CA 94513

## **Napa Office**

*Established 2013*

707-266-1568  
napainfo@iibayarea.org  
1785 3rd Street  
Napa, CA 94559

## **Fremont Office**

*Established 2013*

510-894-3639  
fremont@iibayarea.org  
39055 Hastings Street, Suite 202  
Fremont, CA 94538

## **Petaluma Office**

*Established 2017*

707-932-7000  
petaluma@iibayarea.org  
5401 Old Redwood Hwy, Suite 104  
Petaluma, CA 94954



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